S-ANON
International

Family Groups

23rd ANNUAL
SENIOR WORLD SERVICE CONFERENCE
SUMMARY

JULY 2026

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Contents

Agenda 3
Board of Trustees Slate 4
Board of Trustees (BOT) Chairperson's Report 5
Executive Committee (EC) Report 7
World Service Office (WSO) Report 9
Finance Committee (FC) Report 12
Regional Trustees (RT) Report 15
General Delegate Assembly (GDA) Report 16
Global Coordination Committee (GCC) Report 18
Literature Committee (LC) Report 20
International Conventions Committee (ICC) Report 22
World Service Conference Committee (WSCC) Report 23
Public Information and Outreach Committee (PIOC) Report 24
S-Ateen Committee Report 25
Policy and Service Communications Committee (PSCC) Report 27
23rd Annual S-Anon 2026 Senior World Service Conference Minutes 28

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Agenda

8:30 am	**Sign In / Meet and Greet**
9:00 am	**OPENING** Serenity Prayer Welcome / Announcements Credentials Committee Report Roll Call and Introductions Adoption of the Agenda Program Readings: S-Anon Twelve Steps, Traditions, Concepts, and General Warranties Present BOT Slate
9:40 am	**COMMITTEE REPORTS** Board of Trustees and Executive Committee World Service Office Finance Committee Regional Trustees General Delegate Assembly Global Coordination Committee
10:40 am	BIO BREAK
10:50 pm	**COMMITTEE REPORTS** Literature Committee International Conventions Committee World Service Conference Committee Public Information and Outreach Committee S-Ateen Committee Policy and Service Communications Committee
12:00 pm	MEAL BREAK (1.5 hours)
1:30 pm	**MOTIONS**
3:00 pm	BIO BREAK (10 min)
3:10 pm	**MOTIONS Cont.**
4:30 pm	**WSC Feedback Survey**
4:45 pm	**CLOSING AND ADJOURNMENT** Serenity Prayer

Board of Trustees Slate

Board of Trustees Position	Trusted Servant	Term Ends
World Service Office Executive Director	Lindsay W.	Term concurrent with employment at WSO
Officers:		
Board of Trustees Chairperson	Natalie R.	7/31/28
Board of Trustees Co-Chairperson	Vacant since 8/24	
Board of Trustees Secretary	Amber E.	7/31/28
Board of Trustees Treasurer/Finance Committee Chairperson	Kymba H.C.	7/31/29
Regional Trustees:		
Central/Eastern Canada Regional Trustee	Vacant since 8/23	
Midwest Regional Trustee	Vacant since 8/26	
Northeast Regional Trustee	Vacant since 8/25	
Northwest Regional Trustee	Vacant since 1/23	
Southeast Regional Trustee	Vacant since 8/24	
Southwest Regional Trustee	Jaci L.	7/31/27
West Regional Trustee	Eric H.	7/31/27
Western Canada Regional Trustee	Vacant since 8/18	
Standing Committee Chairs/Trustees-at-Large:		
Global Coordination Committee Chairperson	Fatima B.	7/31/27
International Conventions Committee Chairperson	Heidi D.	7/31/27
Literature Committee Chairperson	Julie S.	7/31/27
Policy & Service Communications Committee Chairperson	Kathleen S.	7/31/28
Public Information & Outreach Committee Chairperson	Michelle G.	7/31/28
S-Ateen Committee Chairperson	Anne A.	7/31/27
World Service Conference Committee Chairperson	Polly H.	7/31/27

Per S-Anon's Bylaws, with the exception of the Executive Director of the World Service Office, whose Board term coincides with his or her term of employment as Executive Director, Officers and Trustees shall be elected to serve a period of 3 years.

Trustees and Officers shall serve no more than 2 consecutive terms in the same position or any combination of positions. Voting Members consist of 4 Officers, the WSO Executive Director, 8 Regional Trustees, and Chairpersons of Board of Trustees Standing Committees.

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Board of Trustees (BOT) Chairperson's Report

MISSION/PURPOSE: The Board of Trustees is considered the legal entity of S-Anon. The Executive Committee directs the day-to-day business matters of S-Anon at the World Service Office. The Board is responsible for S-Anon's funds and services, makes policy and procedure suggestions for approval by the fellowship of S-Anon through its World Service Conference, and publishes S-Anon Conference Approved Literature and Service Literature. Specifically, the BOT performs the functions shown below:

- Serves as guardian of S-Anon's Twelve Traditions, Twelve Concepts of Service, and the Conference Charter
- Provides guidance in matters of policy
- Serves as custodian and guarantor of good management of the WSO
- Appoints Trustees-at-Large
- Monitors and supports the accomplishment of the strategic goals of BOT committees
- Approves the annual budget and maintains a prudent reserve
- Ensures documentation of official proceedings of its committees, which are maintained in the Official Corporate Record Book at the WSO

COMMITTEE CHAIR: Natalie R.
TERM OF OFFICE: Term began August 1, 2025 / Term ends July 31, 2029
CONTACT INFORMATION: botchair@sanon.org
COMMITTEE MEMBERS: Kymba H.C., BOT Treasurer/Finance Committee Chairperson, Amber E., BOT Secretary, Lindsay W., WSO Executive Director, Kevin H., Midwest Regional Trustee, Jaci L., Southwest Trustee, Eric H., West Regional Trustee, Fatima B., Global Coordination Committee Chairperson, Heidi D., International Conventions Committee Chairperson, Julie S., Literature Committee Chairperson, Kathleen S., Policy Service and Communications Committee Chairperson, Michelle G., Public Information and Outreach Committee Chairperson, Anne A., S-Ateen Committee Chairperson, Polly H., World Service Conference Committee Chairperson
WHEN WE MEET: The BOT meets virtually on the 1st Tuesday of each month at 8:30pm Eastern for 1.5 hours.

THIS YEAR'S PRIORITIES:

- Fill open BOT, EC and Committee roles
- Support S-Anon's expansion in North America and globally
    - Grow and retain membership numbers of fellows
- Advance governance infrastructure in service of the fellowship focusing on creating systems
- Strategic near-term and longer-term plan for support and growth of S-Anon

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Approved 2026 Annual Budget
- Welcomed new EC members:
    - Kymba H.C. as Treasurer (after trial of "Alternate" role)
    - Amber E. as Secretary
    - Natalie R. as Chair
- Conducted Joint BOT/Area Delegate Meeting (February 2026)
- Conducted Annual BOT Face-to-Face Meeting (July 2025)
- Continued to engage Center for Nonprofit Management (CNM) as Strategic Consultant; engagement active and in progress
- Approved fellowship-wide survey as part of strategic consulting engagement
- Approved Motions:
    - Reporting Abuse Statement
    - *Reflections of Hope* pricing update to $16 (effective January 2026)
    - *Forming a Service Group: A First Step Toward Organizing Outside of North America* as service literature

- Release of four newcomer/outreach pieces at no cost
- Audiobook production for *S-Anon Twelve Steps*
- Special Meeting Topic request
- BOT Governance Handbook initiated

GOALS/CHALLENGES FOR THE FUTURE:

- Retain and grow membership numbers of fellows in the membership
- Fill BOT Co-Chair vacancy and continue pipeline planning for open roles implementing the "Alternate" position at the discretion of each chair
- Finalize strategic consultant deliverables and implement findings for 2027 BOT
- Align on the Regional Trustee scope and responsibility clarification and implement as we move forward
- Advance Digital Strategy initiative to help future proof the organization

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Executive Committee (EC) Report

MISSION/PURPOSE: The purpose of the Executive Committee is to administer the operations of the World Service Office (WSO) in accordance with S-Anon's Concept Eight, "The Board of Trustees delegates full authority for routine management of the S-Anon headquarters to its Executive Committee." The Board of Trustees, which sets WSO policy in accordance with S-Anon's Concepts Three, Six, and Eight, has given the Executive Committee the legal authority to make decisions regarding the daily affairs of the WSO and to ensure that the WSO is adhering to BOT policy.

COMMITTEE CHAIR: Natalie R.
TERM OF OFFICE: Term began August 1, 2025 / Term ends July 31, 2029
CONTACT INFORMATION: botchair@sanon.org
COMMTITEE MEMBERS: Kymba H.C.; Treasurer, Amber E., Secretary; Lindsay W., WSO Executive Director
WHEN WE MEET: The EC meets monthly on the second-to-last Thursday at 7:00pm Eastern via Zoom, with additional working sessions and between-meeting communication as needed.

THIS YEAR'S PRIORITIES:

- Support the organization's goals, management, and progress forward in service of our members adopting and implementing operational updates
- Navigate and facilitate organizational optimizations, Advance Digital Strategy initiative, building on strategic consultant deliverables
- Continue document archiving

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Oversaw the strategic release of four newcomer and outreach pieces at no cost:
    - *Is S-Anon for You?, Is S-Ateen for You?, S-Ateen: What It's Like to Be Me,* and *We're Glad You're Here: Helpful Information for the Newcomer*
- Approved *Guidelines for Translating and Distributing S-Anon Literature* for advancement
- Approved *Forming a Service Group: A First Step Toward Organizing Outside of North America* for advancement
- Advanced *Forming a General Service Office Outside of North America* through final EC review
- Reviewed and provided input on service literature terminology related to "National Service Conference" language; options prepared for BOT consideration
- Reviewed S-Ateen materials including safety guidelines, group sponsor application, adapted meeting formats, and FAQ; feedback provided to S-Ateen Committee
- Developed guidance on mandatory reporting for group sponsors and suicide response language
- Drafted organizational statement on child abuse and member safety; legal counsel consulted; advanced to BOT
- Developed and advanced a BOT Governance Handbook to the BOT for approval
- Initiated bylaws revision discussion on abstentions and vote calculation; parliamentarian consulted; continues as BOT discussion item
- Optimized the BOT Meeting Survey; implemented and in monthly use
- Continued to populate and utilize the Customer Relationship Management (CRM) system for institutional knowledge
- Supported Joint BOT/Area Delegate Meeting (February 2026)
- Supported Regional Trustee Scope of Study; findings advanced to BOT for consideration

GOALS/CHALLENGES FOR THE FUTURE:

- Fill BOT Co-Chair vacancy and pipeline planning for roles
- Implement the recommended strategy and finding from the strategic consultant

- Support Regional Trustee scope and responsibility clarification
- Continue service literature review cycle and identify opportunities for simplification in the future
- Advance Digital Strategy initiative; establish task force and scope building on consultant's work
- Evaluate and implement WSO-sanctioned digital meeting finder
- Continue document archiving

World Service Office (WSO) Report

MISSION/PURPOSE: The World Service Office (WSO) was established as the "S-Anon Central Office" in 1987 and was renamed the World Service Office in 2001. The WSO is the central headquarters for S-Anon International Family Groups, Inc., a registered 501(c)(3) non-profit, and is fully accountable to the S-Anon fellowship. The accountability to the groups is accomplished through the North America World Service Conference (WSC) (defined as United States and Canada) and the Board of Trustees (BOT). In turn, the BOT approves financial transactions, sets policy and procedures, and ensures that the WSO is adhering to those policies and procedures. The WSO is primarily funded by Seventh Tradition contributions from groups, individuals, and events, and S-Anon literature sales. The WSO, located in Nashville, TN, is staffed by onsite and remote paid special workers tasked with performing professional services. The S-Anon WSO is overseen by the S-Anon Executive Committee.

PRIMARY RESPONSIBILITIES OF THE WSO:

- Registers, maintains records of, and distributes information for S-Anon groups and meetings worldwide.
- Serves as the communication link between groups, individual members, intergroups, Delegates, and the BOT and its Committees.
- Manages the production and distribution of S-Anon Conference Approved Literature (CAL) and Service Literature.
- Maintains legal and financial records of S-Anon International Family Groups, Inc. overseeing financial and organizational filings and reports.
- Provides assistance to the BOT and service committees.
- Serves as a first point of contact for the media and referral agencies.
- Oversees S-Anon International Family Groups, Inc.'s website's content, maintenance, and online store.
- Maintains and protects Intellectual Property.
- Works in conjunction with the Global Coordination Committee to support the development of international service structures.
- Licenses the translation and distribution of literature to S-Anon service structures outside of North America.
- Responsible for providing consistent messaging of S-Anon recovery in North America and internationally through the lens of the S-Anon Twelve Steps, Traditions, and Concepts.
- Reports monthly to the Executive Committee and Board of Trustees, and annually to the World Service Conference.

STAFF: The WSO is supported by several part-time paid special workers who help ensure smooth and effective operations. Team members work either fully remotely or in a hybrid onsite-remote capacity:

- Lindsay W., Executive Director
- Laura M., Office Assistant
- Peri W., Bookkeeper and BOT/WSO Admin Support
- Sally B., Webmaster
- Lindsay D., Tech Support Team Chair
- Heather C., Intellectual Property and Literature Coordinator

OFFICE HOURS: The WSO generally maintains office hours Monday – Friday, 10 am – 2 pm CST

Following a policy change in 2024 requiring all S-Anon groups to provide a generic or anonymous group email address for publication on the website, inquiries that once came through the WSO are now directed to local groups. This shift has significantly reduced the volume of calls and emails received by the WSO. As a result, strict onsite coverage during posted hours is no longer necessary, and staff now operate with greater flexibility while continuing to respond to inquiries within 1-2 business days.

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

The best way to reach the WSO is by email, sanon@sanon.org.

THIS YEAR'S PRIORITIES:

- Facilitate completion of the Content Use and Intellectual Property Policies
- Print, register copyright, and begin distribution of *Into the Light: S-Anon Voices of Healing and Hope*
- Continue facilitating audiobook creation of *S-Anon Twelve Steps* and navigate the audiobook distribution process
- Maintain data hygiene in contribution and volunteer management software (Bloomerang + QGiv)
- Collaborate with the nonprofit consultant and BOT to develop and implement the organization's strategic plan
- Continue facilitation of archiving and preservation work

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Launched the S-Ateen Corner on www.sanon.org
- Revamped the Information for Professionals page on www.sanon.org; currently in final review
- Successfully participated in developing a Request for Proposal to audiobook production companies and helped select the vendor to move forward with for the creation of *S-Anon Twelve Steps*
- Continued archival efforts to digitize and preserve early work
- Documented translation and distribution guidelines, published as Service Literature *Guidelines for Translating and Distributing S-Anon Literature*
- Reprinted *Reflections of Hope*
- Contracted with a local warehouse to receive and store literature order shipments while the WSO clears space in current inventory
- Transcribed WSO-recorded S-Anon meetings at events for the Literature Committee
- Continued support of the Board of Trustees, including documenting standard practices, approved as the BOT Handbook
- Renewed the S-Anon trademark

Literature Sales QTY Sold	2020	2021	2022	2023	2024	2025
S-Anon Twelve Steps	1,616	1,772	1,482	1,520	1579	1608
S-Anon Twelve Steps eBook	211	250	236	283	471	505
S-Anon Twelve Traditions	-	-	540	846	690	639
S-Anon Twelve Traditions eBook	-	-	49	114	143	142
Working the S-Anon Program	1,476	1,759	1,478	1,421	1480	1499
Working the S-Anon Program eBook	180	219	165	211	394	334
Reflections of Hope	1,447	1,695	1,511	1,490	1584	1536
Reflections of Hope eBook	225	273	303	313	472	445
Along the Journey	-	-	-	-	326	121
Along the Journey eBook	-	-	-	-	27	10
Exploring the Wonders of Recovery	489	472	360	303	294	259
Welcome We're Glad You're Here	1,050	989	1,030	1,231	1214	1142
Welcome We're Glad You're Here eBook	-	-	-	36	93	97
What is the S-Anon Point of View?	-	-	407	230	190	169
What is the S-Anon Point of View? eBook	-	-	-	7	31	22
Recovering Together Issues Faced by Couples	377	268	220	205	312	223
Recovering Together Issues Faced by Couples eBook	-	-	-	58	133	125
S-Ateen What It's Like to be Me	51	94	58	44	54	38
S-Ateen What It's Like to be Me eBook	-	-	-	5	9	7
S-Anon A Guide to Public Information and Outreach	43	39	21	20	25	30
S-Anon A Guide to Public Information and Outreach PDF/eBook	9	8	8	4	10	2

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

May 2026 Current Stats

- Blog Subscribers: 1,632
- WSO Update Subscribers: 2,430
- Registered Groups in US & Canada Meeting:
    - In-Person: 101
    - Hybrid In-Person & Remote: 49
    - Phone: 7
    - Online: 124
    - Total Registered Groups in US & Canada: 303
- Listed US & Canada Special Meetings: 17
- Listed US & Canada Open Meetings: 4
- Registered S-Ateen Groups (US, Canada, International): 2
- International In-Person, Intergroups, Phone, and Online Groups: 36
- Long Distance Sponsors: 33
- Phone Support: 41

GOAL'S/CHALLENGES FOR THE FUTURE:

- Continue expanding the functionality and reach of S-Anon's websites to better serve newcomers, members, and professionals
- Assess the need for additional WSO staffing to support operational growth and organizational continuity
- Strengthen institutional knowledge documentation to ensure organizational continuity through future staff transitions

Finance Committee (FC) Report

MISSION/PURPOSE: The Finance Committee safeguards the financial stability of the S-Anon World Service Office (WSO) through diligent resource stewardship.

COMMITTEE CHAIR: Kymba H-C, BOT Treasurer and Finance Committee Chair
TERM OF OFFICE: Term ends July 31, 2028
CONTACT INFORMATION: bottreasurer@sanon.org
COMMITTEE MEMBERS: Chris A., Dawnielle A., Pat J., Shana C.
WHEN THE COMMITEE MEETS: Committee meets by Zoom on the 3rd Monday of the month at 8 PM Eastern. Feel free to contact the Chair if you would like to shadow or ask questions prior to volunteering.

THIS YEAR'S PRIORITIES: To best serve S-Anon's primary purpose, the Finance Committee ensures financial health by reviewing monthly reports, guiding the annual budget, and maintaining robust internal controls.

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Finance Committee Best Practices (In Progress)
  - Communication
    - Created TEAMS channel for document reviews and editing suggestions
  - Internal controls and oversight
    - Requested CRM update at 1 year
    - Identified current QuickBooks 941 processes to verify internal checks
    - 990 feedback and dialogue for accuracy
  - Budget process and documentation
    - Spreadsheet updated and working well
    - Wage review process documentation and clarification of terminology
- Donation Strategies
  - Explore other 12-step program methods for addressing these topics. (Pending)
    - Estate planning options and consideration
    - Donation of stocks and bonds
    - End-of-year financial donations (tax considerations and timing)
  - 7th Tradition considerations (In Progress)
    - Explore options to support 7th Tradition collection for online groups
- FC selected the following policies and documents for review in 2026 and 2027
  - ICC S-Anon Convention Planning Guidelines (In Progress)
  - BOT Expense Reimbursement Policy (Pending)
  - Delegate Expense Reimbursement Policy (Pending)

GOALS/CHALLENGES FOR THE FUTURE:

- Exploring mission-aligned, Legacies-based funding to ensure the long-term financial health of the S-Anon fellowship
- Recruiting additional Members to the Finance Committee
- Transition planning for Finance Committee and Treasurer roles beyond currently serving team

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

S-Anon International Family Groups, Inc.
Statement of Financial Position
As of Dec 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	**$342,741.22**
Accounts Receivable	
11000 Accounts Receivable	$0.00
Total for Accounts Receivable	**$0.00**
Other Current Assets	$49,190.70
Total for Current Assets	**$391,931.92**
Total for Assets	**$391,931.92**
Liabilities and Equity	
Liabilities	
Current Liabilities	$3,500.55
Total for Liabilities	**$3,500.55**
Equity	
39002 Beginning Balance Equity	15,039.92
39010 Prudent Reserves	80,230.19
39020 Literature Publishing Fund	13,839.39
39005 Retained Earnings	241,556.49
Net Revenue	37,765.38
Total for Equity	**$388,431.37**
Total for Liabilities and Equity	**$391,931.92**

S-Anon International Family Groups, Inc.
Statement of Activity
January-December, 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
40000 Literature Sales	87,867.25
40001 eBook Sales	15,269.41
Total for 40000 Literature Sales	**$103,136.66**
41000 Donations	
41001 Group Donations	42,338.94
41002 Individual Donations	21,498.32
41003 IC 7th Tradition Donations	2,293.22
41004 Event Donations	269.00
41005 Special Appeal Donations	4,715.25
41006 IC Proceed Donations	14,236.60
Total for 41000 Donations	**$85,351.33**
44000 Recording Sales	1,282.00

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

45000 Shipping Charges Received	17,922.22
Total for Income	**$207,692.21**
Cost of Goods Sold	
50000 Cost of Goods Sold	15,582.46
50001 Literature Order Postage	14,718.21
50002 eBook Distribution Fees	4,957.07
Total for 50000 Cost of Goods Sold	**$35,257.74**
Inventory Shrinkage	362.07
Total for Cost of Goods Sold	**$35,619.81**
Gross Profit	**$172,072.40**
Expenses	
62000 Operating Expenses	
62001 Legal Fees	$14,550.76
62002 Accounting Fees	8,276.37
62003 IT and Technical Support	$9,961.57
62004 Credit Card Processing Fees	$4,808.72
62007 Taxes & Licenses	144.46
62008 Insurance	2,800.23
62009 Office Postage & Mail Services	1,153.68
62010 Rent	11,570.00
62011 Office Supplies	1,601.15
62012 Telecommunications	3,853.72
62013 Website	$17,355.22
62014 Staff Development	224.31
62015 Small Office Equipment	737.63
Total for 62000 Operating Expenses	**$77,037.82**
66000 Payroll Expenses	$37,916.18
68300 Travel	$12,191.83
69000 BOT Committee Expenses	17,638.37
Total for Expenses	**$144,784.20**
Net Operating Revenue	**$27,288.20**
Other Income	
42800 Interest Income	9,712.13
42801 Credit Card Cash Back	765.05
Total for Other Income	**$10,477.18**
Net Other Income	**$10,477.18**
Net Income	**$37,765.38**

Regional Trustees (RT) Report

MISSION/PURPOSE: Regional Trustees' primary goal is to grow and strengthen the S-Anon fellowship in his/her region. They serve a vital role in communicating and understanding the needs and growth of S-Anon within their regions by supporting the area delegate representatives in their region or acting as liaison in unrepresented areas, states and provinces.

COMMITTEE CHAIR: Jaci L.
CONTACT INFORMATION: southwestrt@sanon.org
COMMITTEE MEMBERS / TERMS OF OFFICE: Midwest: Kevin H. (8/23-7/26), Southwest: Jaci L. (8/24-7/27), West: Eric H. (8/24-7/27)
Vacancies: Central/Eastern Canada, Northeast, Northwest, Southeast, and Western Canada Regions
WHEN WE MEET: Committee meets by Zoom on the third Wednesday of the month at 9pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

THIS YEAR'S PRIORITIES:

- Bring a solution for phone and online groups to have a Regional Trustee
- Find candidates to fill vacant Regional Trustee positions
- Understanding the Regional Trustee roles
- Communicate with Delegates to share information and provide support

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Brought several suggestions for phone and online groups to the BOT – the BOT has not come to a consensus
- Brought suggestions about clarifying the Regional Trustees' role to the BOT – still in generative discussion
- Attended Delegate meetings online and the face-to-face Delegate meeting at WSC
- Kept in contact with Delegates in our regions via email
- Attended conferences within our regions for outreach
- Researched the S-Anon literature and BOT bylaws to better understand the Regional Trustee Roles

GOALS/CHALLENGES FOR THE FUTURE

- Find candidates to fill vacant Regional Trustee positions
- Outreach to areas that do not have Area Delegates
- Bring a motion for phone and online groups to have a permanent Regional Trustee from the existing slate of Regional Trustees
- Bring a motion for Regional Trustee roles and responsibilities
- Communicate with Delegates to share information and provide support
- Work with the Policy Committee to update L-21 Serving as an S-Anon Regional Trustee
- Explore ideas to define the legal structure vs traditional structure within S-Anon since the structure of the Regional Trustees is from a legal perspective

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

General Delegate Assembly (GDA) Report

MISSION/PURPOSE: The Area Delegate's primary purpose is to carry the "voice" of the fellowship, at the World Service Conference, by representing the groups from the area they serve. When appropriate, Area Delegates bring motions from their area to the World Service Conference. Motions bring pertinent issues and concerns, about the well-being of the S-Anon program, to WSC voting members. In this way, Delegates bridge the communication gap between local groups and members of the World Service Conference. Delegates also serve as the "voice" of the fellowship by joining and participating on BOT standing committees and ad hoc Delegate committees. Participation in these areas is vital to having an informed and up-to-date Delegate body. On committees, Delegates can share their experience, strength and hope, as it pertains to the S-Anon fellowship. Area Delegates are also a means of support for the groups in their state. Some delegates have been called to settle dissention at the group level, helped with questions regarding program procedure/protocol, acted as liaison between local groups and the extended S-Anon family, and shared information regarding events, throughout the nation. These are just a few of the ways Delegates have been a support for the meetings in their Area. During monthly video conferences, Delegates share their experience, strength and hope on a variety of issues and discuss what is happening in their area.

GDA SERVICE ROLES (AUGUST 2025–JULY 2026)

- **Interim Chair, August-October 2025:** Sherrie H. (Term 8/22–8/28) coloradodelegate@sanon.org
- **Chair, November 2025-July 2026:** Vacant
- **Co-Chair:** Sherrie H. (Term 8/22-8/28) coloradodelegate@sanon.org
- **Secretary:** Suzanne C. (Term 4/24-4/27) georgiadelegate@sanon.org
- **Assistant Secretary:** Maria V. (Term 1/25-1/28) oklahomadelegate@sanon.org
- **GDA Contact List Coordinator:** Suzanne C. (Term 4/24-4/27) georgiadelegate@sanon.org
- **Welcome Committee:** Diane M. (Term 4/24-4/27) illinoisdelegate@sanon.org
- **Electronic Communications Coordinator:** Rahul P. (Term 9/23-9/26) onlinedelegate@sanon.org
- **GDA-BOT Liaison:** Jane G. (Term 6/23-6/26) texasdelegate@sanon.org

WHEN WE MEET: Area Delegates meet the 3rd Sunday of each month, at 5:00pm (EST) via video conference. Meetings last approximately one hour. July is the only exception to video conference meetings, wherein we meet in person at the International Conventions venue, (usually the night before the WSC). During the July meeting, we focus on rotating service positions for the coming year, wrap up business for the current year, and start setting goals for the new year. Each February, we attend a joint meeting with the Board of Trustees and Executive Director.

DELEGATES SEATED AS OF MAY 2026: 18 areas are currently represented by an Area Delegate. The represented areas are: Arizona, Colorado, Florida, Georgia, Hawaii, Illinois, Indiana, Kansas, Missouri, New Mexico, North Carolina, Oklahoma, Online Platforms, Oregon, Pennsylvania, Texas, Virginia, and Ontario. 48 areas are not represented. Of the unrepresented areas, 18 of them have no meetings and 31 areas have Area Delegate vacancies. Overall, 27% of areas have Delegate representation.

THIS YEAR'S PRIORITIES: The 2025-2026 GDA goals were to fill the trusted servant role of GDA chair, fill Area Delegate vacancies, and prepare for representing our areas at the WSC.

PROGRESS REPORT:

- Chair vacancy: In lieu of having a Delegate wiling to serve the 2025-2026 chair role, Delegates shared the monthly responsibilities of leading GDA meetings.
- AD vacancies: Delegates continued the practice of offering informational webinars about Serving as an Area Delegate. Two webinars were held by Delegates with some participation. GDA members are hosting an informational table at the International Conventions in Denver.

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

- WSC preparations: The WSCC Chair joined GDA meetings on several occasions to discuss motions and participate in discussions about making sure the voice of the groups is represented at the WSC by Delegates.
- Other:
    - Service Literature L-19 (Serving as an S-Anon Area Delegate) was reviewed for the PSCC and found to be in need of no updates, at this time.
    - At the request of the EC, the GDA provided feedback on Delegate participation as S-Anon group sponsors.

CHALLENGES FOR THE FUTURE:

- Fill crucial Trusted Servant Roles
- Continue efforts to represent S-Anon groups by filling Area Delegate vacancies

Global Coordination Committee (GCC) Report

MISSION/PURPOSE: The Global Coordination Committee (GCC) was established on March 5, 2024 to provide assistance to S-Anon groups in other countries/geographical regions outside North America (defined as the United States and Canada) to more fully participate in the global S-Anon fellowship. This assistance can include helping to create and grow S-Anon groups and to develop an organizational service structure that serves their particular needs while still adhering to the S-Anon Twelve Steps, Traditions, and Concepts of Service. The GCC provides support and guidance via outreach and service literature to local groups as they work to create a Legal and Traditional Structure. The GCC also helps guide these countries/geographical regions as they translate and distribute S-Anon literature.

COMMITTEE CHAIR: Fatima B.
TERM OF OFFICE: Term began August 1, 2024 / currently serving first term ending July 31, 2027
CONTACT INFORMATION: globalcoordination@sanon.org
COMMITTEE MEMBERS: Robin A., Chuck T., Lindsay W. (ED), Heather C. (Literature & Intellectual Property Coordinator), Tina (Germany Rep), Gosia (Poland Rep), Amanda (UK Rep), Marika N. (Italy Rep), and Lidy (Netherlands Rep)
WHEN WE MEET: Committee meets via zoom on the 3rd Friday of each month at 2pm EST and maintains additional communication via email and phone calls. Please contact the Chair if you would like to listen in on a call prior to volunteering.

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

Last year's intended goals	Status
Determine the structural organization of the Committee.	The structure continues to evolve as we keep receiving new information and concerns and/or needs of the developing S-Anon community around the world.
Identify the needs of the global community by establishing and maintaining active communication with groups and developing service structures around the world where there is presence and with individual members in the areas where S-Anon just appeared.	Ongoing effort. Currently we are in contact with S-Anon members in 29 countries. Some have only a few scattered members; others are in the beginning stages of the creation of an Information Services Group and others are in the process of further developing a service structure.
Provide tools and encourage individuals to develop local groups.	The Chair visited members in the United Kingdom, Netherlands, and Spain and maintains contact with other developing structures. Representative members from some of these developing service structures have joined the GCC.
Provide tools to create an Information Service Group; a Service Structure; and a Service Office.	This has been addressed by the development of Service Literature (SL) material. See Project log on the next table and "Other Activities."

Item	Service Literature or Project	Starting Date	Writers/Contributors	Completion Date
1	Establishing a Service Structure outside North America	2024	All members of the GCC	2/4/24 SL approved by BOT

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Item	Service Literature or Project	Starting Date	Writers/Contributors	Completion Date
2	Creating an Information Group	1/2025	All members of the GCC	5/2026 SL approved by BOT
3	Creating an Information Office	2/2025	All members of the GCC	5/2026 SL approved by BOT
4	Guides for translating S-Anon Conference Approved Literature, Service Literature and any other S-Anon written material	3/2025	Executive Director, Literature & Intellectual Property Coordinator, and all members of the GCC	11/2025 SL approved by BOT
5	Creating a General Conference	07/2025	Executive Director, Literature & Intellectual Property Coordinator, and all members of the GCC	5/2026 SL approved by BOT
6	Glossary	4/2025	PSCC, LC, GCC	Ongoing

OTHER ACTIVITIES:

- Upon returning to the US from visiting different S-Anon communities, the GCC Chair started a conversation with the S-Ateen Committee Chair with the intent to create a training program for S-Ateen Group Sponsors. This year that training took place first in English in March 2026 and in Spanish in April 2026. The Spanish training was moderated by the GCC Chair with support from a current S-Ateen Group Sponsor and the previous chair of the S-Ateen program in Spain.
- Participated in an outreach event in India
- Provided support and connected members with Service Structures

THIS YEAR'S PRIORITIES GOALS/CHALLENGES FOR THE FUTURE:

- Continue to visit developing Service Structures to better understand their needs
- Continue to develop Service Literature and/or service tools that can assist the developing global service structures with their growth
- Pursue the certification process to become an S-Ateen Group Sponsor to better assist the start of S-Ateen meeting in Spanish to serve the Spanish-speaking community around the globe
- Continue to participate in the translation process of S-Anon CAL and SL into Spanish and French
- Gather resources to create or host an International S-Anon General Service Meeting

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

Literature Committee (LC) Report

Subcommittees include Spanish Translation and French Translation (currently inactive, though I'm hoping it will be reactivated soon)

MISSION/PURPOSE: The purpose of the Literature Committee is to ensure that every aspect of the S-Anon program of recovery is presented in adequate, comprehensive, and consistent written material. Literature includes books, pamphlets, leaflets, and other material that is reviewed and approved for distribution through the WSO to our members, friends, professionals, and to the world at large, via the S-Anon website.

COMMITTEE CHAIR: Julie S.
TERM OF OFFICE: Term began August 1, 2020 / currently serving second term with one-year extension ending July 31, 2027
CONTACT INFORMATION: lc@sanon.org
COMMITTEE MEMBERS: Editors are Amy, Angela M., Anne A., Deb C., Laurel G., Mary F., and Sally B. There are also 16 readers. CAL votes are submitted by Editors, Readers, and BOT members.
WHEN WE MEET: LC Editors meet by Zoom on the second Wednesday of the month at 8:00 p.m. Eastern. The LC Readers do not participate in the monthly meetings. Please contact the LC Chairperson if you would like more information about volunteer service to the committee.

THIS YEAR'S PRIORITIES:
Current Conference Approved Literature (CAL) projects include:

- Books:
  - *Into the Light*–S-Anews stories compilation
- Booklets / Leaflets:
  - *Modeling Recovery Principles in Relationships with Our Children*
  - *S-Anon Twelve Concepts of Service*
  - Revision of *S-Anon Suggested Meeting Format* and *S-Ateen Suggested Meeting Format*

Other projects include:

- Manage S-Anon website and blog (ongoing effort with WSO)–website manager is an LC Editor; blog had 1,606 subscribers as of 4/28/2026
- Manage the creation of our first audio book (*S-Anon Twelve Steps*) by an outside audio book production company in cooperation with the WSO Literature and Intellectual Property Coordinator.
- Copyedit communications that go to the S-Anon fellowship, as well as all new versions and reprints and revisions of service and recovery literature.
- Create LC Editor working file retention process to store LC files on the WSO server.
- Spanish Translation Subcommittee translation efforts (separate report to be distributed at the WSC).

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- *Into the Light* (S-Anews stories compilation book): The Introduction was approved as CAL; all content has now completed the Conference Approval Process. The lengthy process of final copyediting, cover design, and other steps to publish the book are nearly complete. The WSO will publish this book in the third quarter of 2026.
- *Perspectives on Sharing S-Anon Recovery With our Children* (listed in the 2025 report under the heading *Modeling Recovery Principles in Relationships with Our Children*): The renamed draft has had several new stories added and is in the edit and review process; the goal is to publish before the end of 2026.
- *S-Anon Twelve Concepts of Service*: Concepts Six and Seven of the booklet were Conference Approved. Concept Eight is in the edit and review process. The project is progressing slowly; we do not yet have a target publication date.
- *S-Anon Stories: Experience, Strength, and Hope for Those Affected by the Legal Consequences of Another's Sex*

Addiction: This booklet was published in the third quarter of 2025.

- Revision of *S-Anon Suggested Meeting Format* and *S-Ateen Suggested Meeting Format*. This piece has not been revised for quite some time. It was last updated when S-Anon only had in-person meetings and is being updated to include suggestions for virtual/phone/hybrid meetings and other suggestions submitted by groups over the years.
- Other projects worked on in the last year include:
    - One new Editor joined the LC and two Readers resigned.
    - Copy edited one piece of revised and two new pieces of service literature.
    - Completed copy editing of *Reflections of Hope* (completed), begun and completed copy editing of *Sponsoring … and Being Sponsored in S-Anon*, *Is S-Anon for You, Is S-Ateen for You?, We're Glad You're Here … Helpful Information for the Newcomer,* and *Reflections of Hope* (in process) for reprint.
    - Created content for new web landing page for members to submit shares for inclusion in CAL.
    - Completed an article for the July 2025 *WSO Update* to inform our members of the survey results. The LC CAL topics member survey results are being used to inform the LC Editor prioritization of our next CAL projects as Editor resources become available.
    - Webmaster worked on many website updates; more detail is included in the WSO Report.

GOALS/CHALLENGES FOR THE FUTURE:

- Continue to create quality CAL for our fellowship and coordinate with the WSO and other BOT committees as appropriate.
- Review and prioritize ideas for future literature pieces as current projects are completed.
- Finalize process for LC Editor working file retention on WSO servers.
- Succession planning for LC Chairperson position when current chairperson's term ends on 7/31/2027.
- Continue to document and formalize committee processes to simplify committee work and institutionalize knowledge and experience gained by LC members over the years.

International Conventions Committee (ICC) Report

MISSION/PURPOSE: The International Conventions Committee provides guidance to international convention planning host committees in an effort to ensure that the international conventions proceed in accordance with the S-Anon Twelve Steps, Twelve Traditions, Twelve Concepts, and the BOT approved International Convention Committee guidelines.

COMMITTEE CHAIR: Heidi D.
TERM OF OFFICE: Term began August 1, 2021 / currently serving second term ending July 31, 2027
CONTACT INFORMATION: icc@sanon.org
COMMITTEE MEMBERS: Barb C., Barbara P., Mary Ann G., Melissa H., Sherrie H. (Delegate), Tami H.
WHEN WE MEET: Committee meets by Zoom on the 4th Tuesday of the month at 5 PM Pacific time. Please contact the Chair if you would like to listen in on a call prior to volunteering.

THIS YEAR'S PRIORITIES:

- Go through all wrap up items and reports from the 2025 Dallas Convention
- Work with the host committee for the 2026 Denver Convention
- Work with the host committee for the 2027 New Orleans Convention
- Encourage bids for future conventions including meeting with Intergroups and members to encourage bids
- Proactively recruit new members of the S-Anon Speakers' Pool who meet qualifications to speak at an International Convention
- Work on the guidelines read at International Convention breakouts to make them clearer

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Helped the 2026 Denver program chair with timeline and meetings
- Submitted a motion to the BOT for the 2027 New Orleans International Convention
- Helped recruit members to work on the 2027 New Orleans International Convention
- Updated guidelines for the International Convention breakout sessions

GOALS/CHALLENGES FOR THE FUTURE:

- Our goal is still to make progress on CIAB
- Looking for ways to encourage convention bids in areas that do not have strong S-Anon membership
- Finding willing and qualified speakers for future conventions
- Recruit members to join the International Convention Committee

23rd ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY
July 2026

World Service Conference Committee (WSCC) Report

MISSION/PURPOSE: The World Service Conference Committee is responsible for planning and facilitating the annual S-Anon World Service Conference (WSC).

COMMITTEE CHAIR: Polly H.
TERM OF OFFICE: Term began August 1, 2024 / currently serving first term ending July 31, 2027
CONTACT INFORMATION: wsccchair@sanon.org
COMMITTEE MEMBERS: Amber E., Cindy F., Jeanne H.
WHEN WE MEET: The committee meets by Zoom on the second Sunday of the month at 7:30 pm Eastern. contact the Chair if you would like to listen in on a call before volunteering.

THIS YEAR'S PRIORITIES:

- Prepare for July 2026 WSC
- Review L-27, "How to Write a Motion."
- Discuss and brainstorm alternative decision-making process to potentially replace Robert's Rules of Order (RRO)

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Completed review and update of L-27, "How to Write a Motion"
- Continued review of the WSC Policies and Procedures
- Reviewed three motions for 2026 WSC
- Found two motions in order and found the third motion out of order
- Wrote a minority report to explain why the third motion was deemed out of order
- Continued discussions of alternative decision-making processes

GOALS/CHALLENGES FOR THE FUTURE:

- Preparing for 2027 WSC
- Recruiting new members to the WSCC
- If the two motions pass, inviting and reviewing ideas submitted by groups for generative discussion at the 2027 WSC
- Ensuring the WSC is conducted in a transparent, thoughtful manner and encouraging fully educated participation
- Reviewing WSC Policies and Procedures

Public Information and Outreach Committee (PIOC) Report

MISSION/PURPOSE: The Public Information and Outreach Committee acts as a liaison between S-Anon and the general population through outreach to professionals, to the media, and to institutions. The Committee's goal is to increase awareness of the S-Anon program and to attract newcomers to the fellowship by using S-Anon Conference Approved Literature, print media, the S-Anon website, and other communication vehicles. The Committee serves as a resource for helping professionals, the families and friends of sexaholics, and individuals affected by sexaholism, following a public relations policy based on attraction rather than promotion. The Corrections Subcommittee is part of PIOC.

COMMITTEE CHAIR: Michelle G.
TERM OF OFFICE: Term began August 1, 2022 / currently serving second term ending July 31, 2028
CONTACT INFORMATION: pioc@sanon.org
COMMITTEE MEMBERS: Robin A., Fatima B., Melanie G., Natalie R., Maria V. (Delegate)
WHEN WE MEET: We meet on the 4th Wednesday of the month at 8:30 pm ET via Zoom.

THIS YEAR'S PRIORITIES:

- Encourage groups to do outreach by providing regular ideas and examples in the WSO Update pulled from the Public Information and Outreach Guide.
- Provide input to the WSO on the section of the sanon.org website directed toward Helping Professionals.
- We may begin exploring developing a brand style guide.
- Operate S-Anon's official social media channels (Instagram and TikTok at @sanon_wso) with the desire to have a paid special worker for this position in the future.
- Support outreach to corrections institutions if it develops beyond early stages of interest.

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- English and Spanish digital versions of *Is S-Anon for You?*, *Is S-Ateen for You?*, and *We're Glad You're Here…Helpful Information for the Newcomer*, have been made available at no cost and *S-Anon: A Guide to Public Information & Outreach* (available only in English at this time) will be available at no cost in the future to use in outreach. We will continue to charge for physical copies.
- A Wikipedia page for S-Anon is in process.
- The PIOC has been busy with the triannual review to update the service literature we are responsible for: Information for Professionals (L-10), S-Anon: A Guide to Public Information and Outreach (L-28), and Anonymity in S-Anon (L-29), as well as the resources associated with L-28. We have started reviewing the section of the sanon.org website directed toward Helping Professionals to provide input to the WSO.

GOALS/CHALLENGES FOR THE FUTURE: We would love to have more members so that we can undertake more projects. Desired skills include any of the following: public relations/marketing related skills such as digital marketing, advertising, branding, writing or developing content, experience with driving website traffic, implementing social media campaigns or reaching helping professionals.

S-Ateen Committee Report

MISSION/PURPOSE: The S-Ateen Committee provides information, guidance, and support to teens ages 12 to 19 seeking an S-Ateen group through the World Service Office and the S-Ateen inquiry URL s-ateen@sanon.org. The Committee provides ongoing support and guidance to S-Ateen groups, including the training and certification of S-Ateen Group Sponsors. In addition, the S-Ateen Committee offers S-Ateen program recommendations and guidance to host committees for International Conventions, regional marathons, and local events that include S-Ateen participation, and to the Global Coordination Committee as it seeks to extend the S-Ateen program worldwide. Online meetings for teens with two certified S-Ateen Group Sponsors attending are offered every first and third Sunday night at 8 pm ET and second and fourth Saturdays at 10 am ET.

COMMITTEE CHAIR: Anne A.
TERM OF OFFICE: Term began August 1, 2024 / currently serving first term ending July 31, 2027
CONTACT INFORMATION: s-ateencommittee@sanon.org
COMMITTEE MEMBERS: Deanna R., Deb C., Lillian F., Marissa G.
WHEN WE MEET: Committee meets by Zoom on the first Saturday of the month at 10 am ET. Please contact the Committee Chair if you would like to join one of our Committee meetings via Zoom to listen to a call prior to volunteering for Committee service. Generally, Committee members have prior or ongoing service as an S-Ateen Group Sponsor before serving on the Committee, as this provides background and context for the Committee's tasks.

THIS YEAR'S PRIORITIES:

- **Stewardship:** Aligning current Sponsor Certification and Recertification process with advice from legal counsel and create an annual certification/recertification date (September).
- **Literature:** Drafting Step Booklet chapters has been on hold but will resume in mid to late 2025. Currently Steps One and Two are complete; work continues on Step Three.
- **IC related:** Having an S-Ateen track at each International Event and Regional and Local Events as requested by planners.
- **Communication**:
    - Collaborating with the Executive Committee, WSO, and Technology Team in transitioning to the sanon.org website and setting up Teams for communication. The new "S-Ateen Corner" is close to completion along with a new Welcome Packet directed exclusively to S-Ateens.
    - Also coordinating with Public Information and Outreach and Literature Committees in pursuing outreach efforts and expanding the literature base, and continuing to work with International Conventions Committee on S-Ateen participation at international conventions.

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- **Stewardship**:
    - Conducted two S-Ateen Group Sponsor Training Workshops, both with worldwide audiences, one for English language speakers and a second for Spanish language speakers, all with the purpose of growing our volunteer base which will permit more meetings for more teens worldwide.
    - With deep gratitude to the Webmaster and Executive Director, launched a new S-Ateen Corner section of the S-Anon website, bringing both websites under one roof for the first time, and in collaboration with Executive Director and Webmaster developed first Welcome Packet specifically for those seeking S-Ateen.
    - Certain legalities for mandatory reporting of any unreported abuse during an S-Ateen meeting have been developed and/or fine-tuned in collaboration with the Executive Director and Executive Committee.

- **Literature:** With deep gratitude to a former S-Ateen member, we now have in hand a basic manuscript of the S-Ateen Twelve Steps, to which will be added specific step stories by different S-Ateen voices developed and paired with each of the chapters before turning the manuscript over to the Literature Committee.
- **IC related:** Seeing a renewed growth in S-Ateen participation at International Conventions.
- **Communication:**
    - Collaborating with the Executive Committee, WSO, and Technology Team in transitioning to the sanon.org website.
    - Still working with Technology to set up Teams for internal committee and S-Ateen Group Sponsor communication.
    - Working with PIOC to develop ideas for greater public awareness of the S-Ateen program, both within and outside of the S-Anon fellowship.

GOALS/CHALLENGES FOR THE FUTURE:

- Recruiting new members for the S-Ateen Committee is a key priority, and (b) finding additional Group Sponsors worldwide to support a broader schedule, thereby making more meeting options available to teens worldwide in English and Spanish.
- Develop a written version of the S-Ateen Committee Practices to serve as a guiding framework for future S-Ateen committees.
- Receiving stories for the new S-Ateen Twelve Steps book
- Finding strategies to close the gap between S-Ateen inquiries and actual participation
- Learning how to retain S-Ateen members in meetings
- Reinstituting periodic meetings of S-Ateen Group Sponsors to share opportunities and solutions in the conduct of an S-Ateen meeting
- Continuing to draft new S-Ateen literature
- Continuing to support conventions and regional meetings with S-Ateen tracks

Policy and Service Communications Committee (PSCC) Report

MISSION/PURPOSE: The Policy and Service Communication Committee has two main purposes: Serves the BOT by the examination of issues and questions that affect S-Anon as a whole, and reviews Service Literature, including updating the S-Anon/S-Ateen Service Manuel (SSSM).

COMMITTEE CHAIR: Kathleen S.
TERM OF OFFICE: Term began August 1, 2022 / currently serving second term ending July 31, 2028
CONTACT INFORMATION: pscc@sanon.org
COMMITTEE MEMBERS: Fatima B., Julie S., Robin A.
WHEN WE MEET: Committee meets by Zoom on the 4th Monday of the month at 8pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering. To join the committee, a service resume is required, as well as completed S-Anon Twelve Step work, hopefully Tradition work. Knowledge of the Concepts is also helpful.

THIS YEAR'S PRIORITIES:

- Review all pieces of S-Anon and S-Ateen Service Literature (SL)
- Continue to assist the BOT when asked
- Attract new members to the Committee
- Maintain the SSSM

PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:

- Created 2025 S-Anon/S-Ateen SL review project scope and timeline. It will take all of 2025 and 2026 to review everything. Project broken up into 4 sections, with 4-6 pieces in each section. As of May 2026, every piece of S-Anon SL has been delegated to appropriate committees or service bodies. Everything is in process, and a few pieces are going to get a revision instead of a review. More to come. Announcements will be made when SL is revised, approved and updated on sanon.org. It will happen in stages, a piece at a time.
- Review of suggested RT representation for registered online and phone meetings in the US and Canada as a result of the 2024 BOT meeting – ongoing. PSCC Chair attended the RT August meeting, and has participated in several conversations on this topic.
- Motion to EC to create new SL, a glossary of common terms – in process
- Review and comments to several pieces of new SL from the Global Coordination Committee – ongoing. Several GCC committee members participated in a portion of a few PSCC meetings over the course of the year.
- Motions presented to BOT regarding:
    - New writing for the SSSM regarding Teens attending S-Anon registered meetings
    - Placement in the SSSM of a statement the BOT approved regarding abuse that may be shared during a registered meeting.
- PSCC Chair attended the 2026 joint Delegate/BOT meeting in February, and asked for help regarding the Delegate SL L-19, and for feedback on the participation in local intergroups.
- Continued maintenance of the SSSM – ongoing

GOALS/CHALLENGES FOR THE FUTURE:

- Complete the S-Anon Service Literature review in a timely matter
- Attract members to join the committee

23rd Annual S-Anon 2026 Senior World Service Conference Minutes

Denver, CO
July 17, 2026

1. **Sign in, meet and greet**

2. **Opening, welcome, introductions and announcements:** The World Service Conference Chair opened the 2026 23rd Annual S-Anon Senior World Service Conference with the Serenity Prayer. A welcome was extended to observers and announcements were made.

3. **Credentials Committee report:** The Credentials Committee Member reported 31 voting World Service Conference members were present. The number of votes needed to reach a 2/3 quorum was 20.

4. **Roll Call and introductions:** Everyone introduced themselves, identified their areas of responsibility, and mentioned how many World Service Conferences they had attended.

5. **Adoption of the agenda:** The World Service Conference Chair asked for a motion to adopt the agenda. A motion was made and seconded, and the agenda was adopted unanimously with 31 in favor.

6. **Program readings:** The S-Anon Twelve Steps, the S-Anon Twelve Traditions, the S-Anon Twelve Concepts of Service, and the General Warranties of the Conference were read.

7. **Presentation of the Board of Trustees Slate:** The World Service Conference Chair presented the S-Anon Board of Trustees slate.

COMMITTEE REPORTS

8. **Board of Trustees (BOT):** The BOT Chair gave highlights from the written report and then asked for questions.
    - Our priorities have been aimed towards supporting North America and globally, particularly with filling the GCC role and continuing to serve not only our existing groups but also those that are building their own structure internationally.
    - We also continue to focus on strategic near-term and long-terms goals with what we are working on as a board all the way to the future of S-Anon taking into account different advancements.
    - Our accomplishments include sending the fellowship-wide survey with over 1000 responses.

    Encouraging Service: Canada is really underserved. Other than visiting each group, what are suggestions to encourage service? BOT: Reach out to Group Sponsors, Delegates, and BOT Members for ideas on how to increase awareness and encourage service.

    Online Regional Trustee: Has there been any talk of adding an Online Regional Trustee position? BOT: After many discussions about what Regional Trustees are actually tasked in doing, noting conflicts with the bylaws and some of the literature, the BOT has started to algin on the roles and responsibilities of the position. The next step will be defining the Online Regional Trustee position.

9. **Executive Committee (EC):** The EC Chair touched on key points from the written report.
    - This year's priorities have been about organization goals, management, and moving the organization forward.
    - We've been keen on facilitating optimizations and getting feedback from the board about what's working and not working in order to make sure we are being more efficient with our time.

- Our accomplishments include approving newcomer and outreach pieces available at no cost.

The WSC Chair opened the floor for questions and comments.

Digital Initiative Strategy: I'm not familiar with the Digital Strategy initiative. Could you cover how it came to be and what it is? EC: This is some of the work that the ad hoc task force is working on related to overall strategy, long-term vision for S-Anon. We also looked at optimizations from a website perspective. The Executive Director will speak more about this in the WSO report.

Customer Relationship Management (CRM): What does the system for CRM institutional knowledge entail? EC: I'll defer to the Executive Director's report for more detail, but essentially, it's a backend system that allows us to track, keep informed, and maintain a list of those in S-Anon. This is meant to help us understand our fellowship and have a pipeline for succession.

10. **World Service Office (WSO):** The Executive Director gave these highlights from the written report:
    - One of the things we are focusing on this year is developing a Content Use and Intellectual Property Policy.
    - We are currently printing *Into the Light: S-Anon Voices of Healing and Hope* and expect it to be on the website in September.
    - We're helping facilitate the audiobook creation of the *S-Anon Twelve Steps* in collaboration with the Literature Committee.
    - Our accomplishments include working with the S-Ateen Committee to launch the S-Ateen Corner.
    - We developed Service Literature for translating and distributing S-Anon literature.
    - We worked with several committees to facilitate updates to the website so we're speaking to the people we need to speak to whether it's teens, group sponsors, or professionals.

The WSC Chair opened the floor for questions and comments.

Customer Relationship Management (CRM): Could you expand a little bit on the question from before about the CRM? WSO: It helps capture who are potential members to serve on the board and brings in information to help us make more informed and strategic decisions. It organizes information from people who support the fellowship by purchasing literature, making contributions, and volunteering.

Shipping Costs in Canada: It's so expensive to order literature in Canada due to shipping costs, tariffs and exchange rates. Is there some way we can get literature shipping from Canada rather than the United States? WSO: Years ago we looked at the possibility of having an S-Anon member in Canada print on demand but it was too expensive. It could be a viable option in the future. Ordering eBooks is the best solution for countries with high shipping costs. Audiobooks will also be an affordable option when they are available.

Data Hygiene: In this year's priorities it lists "maintain data hygiene." What does that mean? WSO: That refers to the CRM system that organizes everyone who supports the fellowship. Data hygiene means understanding when there are duplicates like two different emails in two different purchase or they use an initial versus a full last name. This helps make sure our numbers are as accurate as possible and not inflated because of mismatched data that didn't get merged.

Reprinted *Reflections of Hope*: Can you talk about the details of reprinted *Reflections of Hope*? WSO: It was due for a reprint last year. The Literature Committee reviewed the piece with basic copyediting and it was sent off for printing. In tandem with this reprint, we contracted with a local warehouse to receive the shipment so we didn't have to unload the pallets into the WSO.

Organization's Strategic Plan: Can you speak to where the WSO is at in developing and implementing the organization's strategic plan? WSO: This future item has not been passed onto the WSO just yet. We have an ad hoc committee of the board that has been working with a consultant to develop this plan.

(SHORT BREAK WAS TAKEN)

COMMITTEE REPORTS (Continued)

11. **Finance Committee (FC):** The BOT Treasurer/FC Chair gave a spiel about serving on the Finance Committee and went over highlights from the written report.
    - Our priorities this year have been around how we best serve the primary purpose of S-Anon by ensuring financial health. We review monthly reports, guide the annual budget process, and work to help maintain robust internal controls.
    - One of our accomplishments this year has been around revisiting Finance Committee best practices, including our communication, internal controls, oversight, and how we document the budget process. The biggest thing we did was to make it easier to share financial documents by creating a Teams channel for the Finance Committee that is part of S-Anon's platform so all the documents we need are duplicated there and it's still on our secure server.
    - We're looking at donation strategies, how to support our groups, especially our online groups, with 7th Tradition collections so they can be self-supporting and how they can support the WSO.
    - We're in the early phase of exploring estate planning options, people who may want to donate stocks or bonds, and looking at tax considerations as well as our own service manual.
    - We're suggesting edits to the convention planning guidelines around the finance piece.
    - We're also looking at both the BOT and Delegate expense reimbursement policies and will be suggesting edits.
    - Our biggest challenge is exploring mission-aligned, legacies-based funding to ensure the long-term health of the S-Anon fellowship.

    The BOT Treasurer/FC Chair asked if there were any questions.

    Max Donations/Contributions: Is there a max regarding donations and contributions? FC: Yes, the maximum individual contribution this year is $10,000 but it changes year over year. There is a formula for it based on a percentage of the previous year's contributions total. So if we have more contributions one year, then that bumps up the percentage an individual could donate the following year. And if we have a reduction, it decreases the amount an individual can donate the following year.

12. **Regional Trustees (RT):**
    The Southwest Regional Trustee (SWRT) reported that revamping literature to define the RT roles is now in process. Attending Delegate meetings quarterly has helped keep in contact. We need more Regional Trustees.

    An opportunity for questions and comments was offered.

    RT Recruitment: How many Regional Trustees are there currently? SWRT: With the Midwest RT rolling off, we have two and there is a slate of eight. What are the regions that are in need of representation? SWRT: Eastern Canada, Western Canada, Midwest US, Northeast US, Northwest US, and Southeast US.

    RT Qualifications: What are the qualifications to become a Regional Trustee? SWRT: Five years in S-Anon, have worked the steps, have familiarity with the Twelve Traditions and the Twelve Concepts, and of course be willing to serve and grow in this role.

Outreach to Areas without RT: What do you do for outreach to areas that do not have a Delegate? SWRT: Show up at events and talk about service. One of our priorities is to put together a presentation video call.

RT Representation: How are you delineating for those S-Anon meetings that are hybrid and attended by multiple regions? SWRT: A hybrid group that meets in a geographical area is automatically registered in that geographical area.

The West Regional Trustee reported how many Delegates were in the region and noted the need for more. In terms of outreach, attending intergroup meetings in Northern and Southern California and encouraging folks to step into those service roles has been helpful.

The Midwest Regional Trustee reported there are several groups in the Midwest region. Helping with different local and regional conferences in the region has been outreach.

The WSC Chair opened the floor for more questions and comments but there weren't any.

13. **General Delegate Assembly (GDA):** The GDA Co-Chair/Colorado Delegate gave highlights from the written report:
    - There are currently 18 active delegates and about half attend the monthly meetings held on the third Sunday of the month. We have a very engaged Delegate body right now and ambitious goals for the coming year.
    - We continue to look at the Area Delegate vacancies and try to attract more Delegates by hosting two webinars yearly so those who might be interested in becoming a Delegate can attend and find out more about what it's like to serve.
    - The World Service Conference Committee Chair spoke with the GDA to ensure that registered groups were well represented by the Area Delegates at the World Service Conference.
    - We reviewed Service Literature L-19, "Serving as an S-Anon Area Delegate," and provided feedback to the Executive Committee on our role in serving as a group sponsor.
    - The biggest challenge this year was not having a dedicated GDA Chair.

    The WSC Chair opened the floor for questions and comments.

    Delegate Webinar: How many new attendees convert into service? GDA: Out of a handful of attendees, two became Delegates. Delegates are highly encouraged to attend the monthly meetings to hear topics that are important to serving and representing their areas.

    Group Representation: 18 areas don't have registered groups but there are 31 areas with registered groups. How you might encourage people to step into those positions? Is there overlap between Regional Trustee vacancies and existing areas that don't have Delegates and how can the RTs support filling those roles? GDA: We Area Delegate representation is one of our goals for the coming year.

    BOT members received emails when the motions came out from members in areas that did not have Delegate representation wondering who could carry their voice and their vote at the WSC, and the response was, only your Delegate can carry your voice and your vote. Have Delegates also received those kinds of questions? GDA: Three Delegates raised their hands.

    Does our general membership understand how our service structure works? That serving as a Delegate is the way for a group to have a voice and a vote? GDA: We are hoping to attract new Delegates with the special

interest table here at the WSC where members learn more about what it's like to serve. They can find out whether their area is represented and talk to current Area Delegates.

What are the barriers to becoming an Area Delegate, if any? GDA: Being uniformed. If members realize that they do not have a voice and a vote without an Area Delegate, they may be more willing to serve as a Delegate or help recruit a Delegate. As a Delegate, accessing email, time commitment, and travel cost to the WSC are barriers.

14. **Global Coordination Committee (GCC):** The GCC Chair referenced the written report and asked if there were any questions.

    Inquiries: When you get an inquiry from a new country, what are your first steps addressing their desire to get involved in S-Anon? Making sure they are connected to a country where they speak their language and finding meetings online or locally.

    How does an S-Anon member go about starting a new group in their country? GCC: Information about starting a new group would be emailed to them.

    Challenges/Joys: What are the greatest challenges and the greatest joys you encounter? GCC: Making friends around the world, travel, meeting people, practicing different languages, learning history and culture. The greatest challenge: not speaking all the languages of the world, so we speak English. We have developed Service Literature that helps them develop a service structure from the ground up and continue to grow within their own regional area. They start with groups and the next step would be to develop an information center and from there, eventually, develop a traditional and legal structure.

    Service Opportunities: My home group has a lot of international members. Could people who are versed in languages and cultures be long-term sponsors? GCC: Absolutely. Our goal is to have a list of sponsors that speak different languages. There are also opportunities to serve on translation subcommittees and reviewing translated literature for accuracy.

15. **Literature Committee (LC):** Two new editors joined the Literature Committee. The French Translation Subcommittee has been reactivated. Conference-approved meeting format is in review because it had not been revised in decades. An audiobook version of the S-Anon Twelve Steps is in the works as well as a conceptual approval of new literature topics that came from the WSC and CAL survey that garnered 270 responses.

    The WSC Chair opened the floor for questions and comments.

    Meeting Format: The meeting format was changed to add more clarity about using just CAL literature and adding a prayer at the end. Our group was wondering if we can implement something that has been created that way or does it have to be specifically what is in the structure of the meeting? Can there be alterations? LC: There is some flexibility in the CAL meeting format in terms of adding things that are specific to your group. The things that are not up for revision are the CAL meeting readings. If you're not comfortable with a certain word, it is not respecting our copyright to change that word as it's being read. Anything that your group does to make the format work better must be from CAL. It is strongly encouraged to use S-Anon CAL. The other fellowships' CAL is meant to be complementary.

    There are concerns about having to buy the revised *Working the S-Anon Program* in order to get the updated meeting format. Will there be other ways to get those guidelines to the groups? LC: The CAL meeting format and readings are available for free download on our website.

***Reflections of Hope*:** What were some of the changes to *Reflections of Hope*? LC: We copyedit for clarity, incorporating member comments throughout the years pointing out things that are incorrect or don't make sense. Plus, we expanded the index.

Will the edits filter into the Kindle version or will the digital owners have to purchase the newest version? LC: You would need to repurchase the revised version.

Readers: LC: We are looking for qualified readers to volunteer on the Literature Committee. Readers are voting member in the conference approval process, so they must have worked the steps, be working with a sponsor, attend meetings regularly, and be willing to become familiar with the traditions.

What is the time commitment to be a reader? LC: Generally, it takes several months to come up to speed and feel competent in being a reader. It would be at least a two-year commitment.

16. **International Conventions Committee (ICC):** The ICC Chair gave these highlights from the written report:
    - Acquired new speakers for Speakers' Pool—interested speakers, please fill out a Speakers' Pool form.
    - Revised the guidelines that are read at conventions for clarity and accuracy.
    - Approved bid for the 2027 New Orleans Convention.
    - Worked on step-by-step suggested guidelines for the International Convention Program Committees.

    The floor was opened for questions and comments.

    Convention-in-a-Box: What is the status of Convention-in-a-Box? ICC: It stalled a couple of years ago as we have been focusing on the step-by-step suggested guidelines for convention programs.

    Bids: Discomfort was expressed with the ICC looking for ways to encourage convention bids in areas that do not have strong S-Anon membership, stating that conventions held in areas with a strong S-Anon presence have been much more recovery focused. ICC: Currently we do not have a bid for 2028 or 2029. If interest has been expressed or there has been discussion about possibly putting in a bid, the ICC Chair will talk with groups or intergroups in that area to assess their ability to put on a convention. We try to find areas that have hosted conventions before that we know have been successful or that have the necessary local support.

    Is the ICC encouraging areas that have strong S-Anon membership to host an S-Anon standalone convention without a partner program (SA)? Even if our partner program (SA) submits a bid, but there isn't a bid from S-Anon, would there still be consideration for an S-Anon convention in a different city from the other fellowship's bid? ICC: We have spoken to different areas about S-Anon only conventions. No one has come forward. There is a desire to have another S-Anon only convention, but the last planning was done by the ICC and WSO, which is more work than we have the time for. The ICC needs more members so that we have the ability to support an S-Anon only convention.

    Delegate Participation: Have you reached out to the Delegates in another effort to share this information so they can share it with their groups? Do you have some Delegate participation on the ICC? ICC: Yes, we have one Delegate on the ICC and one former Delegate. We discussed this on the last BOT/GDA Joint Call and will reach out to the Delegates about this in the future.

    Seed Money: Has there been consideration from the ICC to increase seed funding for host committees? ICC: It was increased a few years ago but it is something that maybe we should consider again.

(SHORT BREAK WAS TAKEN)

COMMITTEE REPORTS (Continued)

17. **World Service Conference Committee (WSCC):** The WSCC Chair gave these highlights from the written report and asked for questions:
    - Prepared for the July 2026 World Service Conference.
    - Reviewed Service Literature L-27 "How to Write a Motion" in comparison to our current policies and procedures and potential alternative decision-making process.
    - Reviewed three motions for the 2026 World Service Conference; wrote a minority report to explain why the third motion was deemed out of order.
    - Please consider joining our committee.

    Minority Report: Why was the motion "Move that the WSC approve in concept the formation of a volunteer task force, which may include WSC members, to write a motion for the following year's WSC based on the outcome of generative discussion that identifies a clear path forward and warrants action" deemed out of order? WSCC: This motion was contingent on the first two motions that are up for vote today. After review by the WSCC, it was determined that this motion does not meet the following criteria: Item D, proposes an action that is already under consideration. To be deemed in order, the answer must be "no" and in this case the answer was "yes." The WSC Policies and Procedures state that any individual S-Anon member can write a motion. Therefore, the motion in question was deemed unnecessary and therefore out of order since any individual S-Anon member may write a motion.

    Where can we find the minority reports? WSCC: It's in the final packet that was distributed to all WSC members.

18. **Public Information and Outreach Committee (PIOC):** The PIOC Chair gave highlights from the written report and then asked for questions:
    - English and Spanish digital versions of *Is S-Anon for You?*, *Is S-Ateen for You?*, and *We're Glad You're Here…Helpful Information for the Newcomer*, have been made available at no cost for digital download. We will continue to charge for physical copies.
    - Conducted the triannual review to update the service literature we are responsible for: Information for Professionals (L-10), S-Anon: A Guide to Public Information and Outreach (L-28), and Anonymity in S-Anon (L-29), as well as the resources associated with L-28. We have started reviewing the section of the sanon.org website directed toward Helping Professionals to provide input to the WSO.
    - We may explore a brand Style Guide that's basically the virtual identity for S-Anon.
    - Our number one priority for this next year is how to better reach helping professionals get the word out about S-Anon. We don't want the program to be anonymous.
    - We're always looking for new members.

    Outreach Night: Pre-COVID, there was an outreach night before the convention where professionals in the area were invited to attend for free. There were representatives from S-Anon, S-Ateen, and the other fellowship (SA). I haven't seen that at a convention since we started back in person again in Los Angeles. PIOC: We have offered this opportunity but need people in the area to help organize that kind of meeting. We will offer it again in New Orleans and would be happy to have helping professionals come learn about S-Anon on the Thursday night prior to the convention. Helping professionals are not members of either fellowship and don't come to conventions so that's why we do the outreach event on a Thursday night.

    Outreach in Area: My area is considering having an outreach portion for the retreat we have coming up. Would you be a good resource to contact for ideas on how to do that? PIOC: The PIOC is hosting a panel tomorrow and we're definitely a resource for you.

Outreach with other Fellowships: It's my understanding that we can cooperate with other 12-step programs and need some guidance as to that kind of outreach. PIOC: Yes, we cooperate and did an open meeting with SA and S-Anon and invited people so that a helping professional could hear an SA speak and an S-Anon speak and then opened for questions. We don't say anything about the SA program and they don't say anything about our program. In terms of promoting or announcing an open meeting, that is up to each group.

There's a lot of great information in *S-Anon Twelve Traditions* and the S-Anon/S-Ateen Service Manual about cooperating with others. S-Anon can cooperate with anyone as long as we maintain of our own identity.

We have had college psychology students wanting to observe a closed meeting. Is there any guidance on how to explain to the professors that this is not allowed? PIOC: All S-Anon meetings are closed meetings but if your group wanted an outreach opportunity and to speak with the professor, you could go into the class and talk about S-Anon. There are guidelines for doing that. Students cannot observe a meeting and write a report but if they personally qualify, they can attend.

Outreach to Media: Are you aware of anyone who has done any outreach to media like radio or podcasts? Is that up to an individual who might want to be a guest on a public affairs program at a local radio station? Does that require getting an okay from S-Anon first? PIOC: They cannot represent S-Anon but they can do that type of outreach. A good resource for guidelines is *S-Anon: A Guide to Public Information & Outreach*.

19. **S-Ateen Committee:** The S-Ateen Committee Chair gave these highlights from the written report:
    - Continued working with legal counsel for adults working with minors to make sure that we are at best practices while at the same time honoring our legacies, which take precedent.
    - Held four training sessions for S-Ateen Group Sponsors, three for English language and one for Spanish language, on a worldwide basis.
    - Continued drafting the S-Ateen Twelve Steps written by S-Ateen for S-Ateen, which should be ready to send to the Literature Committee to put through the CAL process.
    - Launched S-Ateen Corner and developed the S-Ateen Welcome Packet on the website.
    - Please consider serving as an S-Ateen Group Sponsor.

    The floor was opened for questions and comments.

    Group Sponsor Background Check: It's my understanding that the volunteer's background check will be done by themselves now and they will absorb the cost. Is that correct? S-Ateen: Yes, that is the current practice but this is an item that will come to the board in the next couple of months to see if there are alternative ways to do background checks. One way that we have done it is to ask S-Anon groups if they will help defray the cost of a background check. We are required to do a background check on every member who certifies as an S-Ateen Group Sponsor.

    A concern is that someone could generate a background check through AI. S-Ateen: Yes, that is something we will have to take into account.

    If an individual already has a background check from a job or volunteer work, could it be transferred or accessed? S-Ateen: Yes, but it must be a criminal background check.

    Group Sponsor Qualifications: Could you remind us of the qualifications to be a group sponsor for S-Ateen? S-Ateen: Two years in the S-Anon program, have worked the steps with a sponsor, have begun working the

traditions, and have completed the certification program that requires two referrals from S-Anon members and a background check.

S-Anon Legacy vs Attorney Advice: What would be an example of an S-Anon Legacy that would take place over advice of an attorney? S-Ateen: That had a lot of debate. Legal counsel said we needed to register the teens, have their names, addresses, and parents' information which goes directly against anonymity. Being an S-Ateen Group Sponsor carries with it an obligation to report any criminal or abuse activity related to the child that comes up in a meeting that has not yet been reported. Advice we got from Al-Anon was that group sponsors may not have much information to report and may only be able to call the local authorities in their state with the child's first name. That could be done anonymously. S-Anon decided to make this not only an ethical obligation but a more legal obligation for S-Ateen Group Sponsors. It has never come up for S-Anon or Al-Anon but it is a requirement that we report it.

As we grow outside of the North America structure, there is interest growing in developing an S-Ateen community. Most countries require S-Ateen Group Sponsors to have background checks. Although the group sponsors will be primarily on Zoom, they have the moral obligation to report it in their own localities.

Since S-Ateen Group Sponsors are legal mandatory reporters, is there any language in the meeting format for S-Ateens that lets them know there is a mandatory reporter in the room? S-Ateen: Yes, absolutely it is in the S-Ateen Meeting Format. It's also in the S-Anon/S-Ateen Service Manual.

20. **Policy and Service Communications Committee (PSCC):** The PSCC Chair encouraged everyone to read the written reports. The Policy Committee is primarily responsible for Service Literature in coordination with the Executive Committee. We are in charge of updating the S-Anon/S-Ateen Service Manual. If something needs to be added or deleted, we write a motion to the board for that. Even though policy is in the name of the committee, we do not make policy. The board as a whole makes policy as well as this body, the World Service Conference.

    The PSCC Chair then asked for questions.

    Service Literature: When was the last time service literature for Intergroups was updated and who updates that? PSCC: L-17 *Starting an S-Anon Intergroup* hasn't been updated in several years. It is on our slate to review. We have been looking at that piece of service literature in particular because there was some confusion at the Joint BOT/Delegate meeting in February 2026. I asked the Delegates who were present if any of them participated in Intergroups and several raised their hands. I also asked how important the Intergroups were to their areas and the feedback was very important. We needed to clarify because an Intergroup is not part of our North American structure but it is a service arm of the area/groups that they serve. Tradition 9 is the guiding principle that allows registered groups to form an Intergroup. They don't have any authority or power in groups, but are meant to be a tool to help organize an area.

    Would insurance be an Intergroup situation? PSCC: The Executive Director confirmed that the WSO does not provide insurance to local groups. There is a very distinct separation between the legal structure of the organization and the traditional side so our insurance does not cover local service entities. It is the responsibility of an area or group to retain insurance if that is a requirement at the venue of their choice. One of the benefits of Intergroups is that you pull resources together so that every group is not paying for that annual Zoom membership or insurance.

    Qualifications to serve on the PSCC: Is there a certain skillset that you would desire for people looking to join the committee? PSCC: Working the S-Anon Twelve Steps with a sponsor, highly encourage knowledge of the S-

Anon Twelve Traditions, knowledge of the Concepts is ideal but optional, monthly meeting attendance is not optional, willingness to work in spare time, and willingness to do research.

(LUNCH BREAK)

MOTIONS CONSIDERATION

Prior to motions consideration, the Parliamentarian gave a brief overview of Robert's Rules and the WSC Chair went over the motions consideration process. For a motion to pass, the vote will have to be 2/3rds of all voting members present.

21. **Motion One:** Move that the World Service Conference (WSC) approve in concept the call for topics for generative discussion from registered groups to be chosen by the World Service Conference Committee (WSCC) and included on the WSC Agenda.

    The motion was presented by the World Service Conference Committee Chair and because it was from a standing committee did not need a second.

    After introduction of the motion and a period of clarifying questions, the motion was open for discussion. An error was pointed out in the Background and Intent section, and it was agreed to remove the wording "individual members" from the sentence "…individual members or registered groups to suggest topics for generative discussion…" to be consistent with the wording of the motion "…call for topics for generative discussion from registered groups…"

    The Literature Committee Chair proposed an amendment to the motion. Move that the World Service Conference (WSC) approve in concept the call for topics for generative discussion from registered groups to be chosen by the World Service Conference Committee (WSCC) and included on the WSC Agenda and that the WSCC present a specific process for this for approval at the 2027 WSC.

    The Global Coordination Committee Chair seconded the motion and lively discussion ensued including whether or not this was in order. The motion to amend **failed**.

    The WSC Chair opened the floor for discussion on the original motion.

(SHORT BREAK WAS TAKEN)

Discussion on Motion One continued.

The Southwest Regional Trustee proposed an amendment to add a clarifying sentence: "Topics will meet the WSC described criteria for BOT approval." The amendment to the motion was seconded and after a period of clarifying questions, it was open for discussion. One member left the WSC bringing the attendance down to 30.

The WSC Chair called for a vote on the amendment to Motion One: Move that the World Service Conference (WSC) approve in concept the call for topics for generative discussion from registered groups to be chosen by the World Service Conference Committee (WSCC) and included on the WSC Agenda. Topics will meet the WSC described criteria for BOT approval. The amendment **passed** with 27 for, 2 against, and 1 abstention.

Minority opinions were heard and the amended motion was open for discussion.

The WSC Chair called for a vote on Motion One as amended: **Move that the World Service Conference (WSC) approve in concept the call for topics for generative discussion from registered groups to be chosen by the World Service Conference Committee (WSCC) and included on the WSC Agenda. Topics will meet the WSC described criteria for BOT approval.**

The amended motion **passed** with 28 in favor, 1 opposed, and 1 abstention.

Minority opinions were heard.

22. **Motion Two:** Move that the World Service Conference (WSC) approve that the final topics for generative discussion be added to the WSC Packet.

    The motion was presented by the World Service Conference Committee Chair and seconded by the Literature Committee Chair.

    After introduction of the motion and a period of clarifying questions, the motion was open for discussion.

    The Executive Director proposed an amendment to remove "…be added to the WSC Packet" and replace with "…be distributed to the fellowship alongside the motions" so that it reads: "Move that the World Service Conference (WSC) approve that the final topics for generative discussion be distributed to the fellowship alongside the motions." The West Regional Trustee seconded the amendment to the motion.

    A period of clarifying questions occurred, and then the amendment to the motion was open for discussion.

    The WSC Chair called for a vote on the amendment to Motion Two: Move that the World Service Conference (WSC) approve that the final topics for generative discussion be distributed to the fellowship alongside the motions. The amendment **passed** with 29 for, none against, and 1 abstention.

    The WSC Chair called for a vote on Motion Two as amended: **Move that the World Service Conference (WSC) approve that the final topics for generative discussion be distributed to the fellowship alongside the motions.** The amended motion **passed** with 29 in favor, none opposed, and 1 abstention.

23. **Adjournment**: The World Service Conference Committee Chair asked everyone to complete the WSC Survey and then closed the World Service Conference with the Serenity Prayer.

WSC VOTING MEMBERS (in attendance)

BOARD OF TRUSTEES

1. BOT/Executive Committee Chair
2. BOT/Executive Committee Secretary
3. BOT/Executive Committee Treasurer/Finance Committee Chair
4. Global Coordination Committee Chair
5. International Conventions Committee Chair
6. Literature Committee Chair
7. Midwest Regional Trustee
8. Policy and Service Communications Committee Chair
9. Public Information and Outreach Committee Chair
10. S-Ateen Committee Chair
11. Southwest Regional Trustee
12. West Regional Trustee

13. World Service Conference Committee Chair
14. World Service Office Executive Director

DELEGATES

1. Arizona Delegate
2. Colorado Delegate
3. Florida Delegate
4. Georgia Delegate
5. Hawaii Delegate
6. Illinois Delegate
7. Kansas Delegate
8. Missouri Delegate
9. New Mexico Delegate
10. North Carolina Delegate
11. Oklahoma Delegate
12. Online Delegate
13. Ontario Delegate
14. Oregon Delegate
15. Pennsylvania Delegate
16. Texas Delegate
17. Virginia Delegate

WSC OBSERVERS

SPECIAL WORKERS:

- Credentials Committee
- Parliamentarian
- Spiritual Timekeeper
- Several S-Anon members