

**S - ANON**  
*International*



*Family Groups*

**22<sup>nd</sup> ANNUAL  
SENIOR WORLD SERVICE CONFERENCE  
SUMMARY**

**JULY 2025**

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Contents**

Agenda .....	3
Board of Trustees Slate .....	4
Board of Trustees (BOT) Chairperson’s Report .....	5
Executive Committee (EC) Report .....	7
World Service Office (WSO) Report .....	8
Finance Committee (FC) Report.....	11
Regional Trustees (RT) Report .....	14
General Delegate Assembly (GDA) Report .....	15
Global Coordination Committee (GCC) Report.....	17
Literature Committee (LC) Report .....	20
International Conventions Committee (ICC) Report .....	22
World Service Conference Committee (WSCC) Report .....	23
Public Information and Outreach Committee (PIOC) Report .....	24
S-Ateen Committee Report.....	25
Policy and Service Communications Committee (PSCC) Report .....	27
22 <sup>nd</sup> Annual S-Anon 2025 Senior World Service Conference Minutes.....	28

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Agenda**

- 8:30 am      **Sign In / Meet and Greet**
- 9:00 am      **OPENING**  
Serenity Prayer  
Welcome / Announcements  
Credentials Committee Report  
Roll Call and Introductions  
Adoption of the Agenda  
Program Readings: S-Anon Twelve Steps, Traditions, Concepts, and General Warranties  
Accept BOT Slate
- 9:40 am      **COMMITTEE REPORTS**  
Board of Trustees and Executive Committee  
World Service Office  
Finance Committee  
Regional Trustees  
General Delegate Assembly  
Global Coordination Committee
- 10:40 am     BIO BREAK
- 10:50 pm     **COMMITTEE REPORTS**  
Literature Committee  
International Conventions Committee  
World Service Conference Committee  
Public Information and Outreach Committee  
S-Ateen Committee  
Policy and Service Communications Committee
- 12:00 pm     MEAL BREAK (1.5 hours)
- 1:30 pm      **MOTIONS**
- 3:00 pm      BIO BREAK (10 min)
- 3:10 pm      **MOTIONS Cont.**
- 4:45 pm      **CLOSING AND ADJOURNMENT**  
Reminder to fill out WSC Feedback Questionnaire  
Serenity Prayer

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Board of Trustees Slate**

<b>Board of Trustees Position</b>	<b>Trusted Servant</b>	<b>Term Ends</b>
World Service Office Executive Director	Lindsay W.	Term concurrent with employment at WSO
<b>Officers:</b>		
Board of Trustees Chairperson	Natalie R.	7/31/28
Board of Trustees Co-Chairperson	Vacant since 8/24	
Board of Trustees Secretary	Amber E.	7/31/28
Board of Trustees Treasurer/Finance Committee Chairperson	Becomes vacant 7/25	
<b>Regional Trustees:</b>		
Central/Eastern Canada Regional Trustee	Vacant since 8/23	
Midwest Regional Trustee	Kevin H.	7/31/26
Northeast Regional Trustee	Yvette H.	7/31/27
Northwest Regional Trustee	Vacant since 1/23	
Southeast Regional Trustee	Vacant since 8/24	
Southwest Regional Trustee	Jaci L.	7/31/27
West Regional Trustee	Eric H.	7/31/27
Western Canada Regional Trustee	Vacant since 8/18	
<b>Standing Committee Chairs/Trustees-at-Large:</b>		
Global Coordination Committee Chairperson	Fatima B.	7/31/27
International Conventions Committee Chairperson	Heidi D.	7/31/27
Literature Committee Chairperson	Julie S.	7/31/26
Policy & Service Communications Committee Chairperson	Kathleen S.	7/31/28
Public Information & Outreach Committee Chairperson	Michelle G.	7/31/28
S-Ateen Committee Chairperson	Anne A.	7/31/27
World Service Conference Committee Chairperson	Polly H.	7/31/27

Per S-Anon's Bylaws, with the exception of the Executive Director of the World Service Office, whose Board term coincides with his or her term of employment as Executive Director, Officers and Trustees shall be elected to serve a period of 3 years.

Trustees and Officers shall serve no more than 2 consecutive terms in the same position or any combination of positions. Voting Members consist of 4 Officers, the WSO Executive Director, 8 Regional Trustees, and Chairpersons of Board of Trustees Standing Committees.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Board of Trustees (BOT) Chairperson's Report**

**MISSION/PURPOSE:** The Board of Trustees is considered the legal entity of S-Anon. The Executive Committee directs the day-to-day business matters of S-Anon at the World Service Office. The Board is responsible for S-Anon's funds and services, makes policy and procedure suggestions for approval by the fellowship of S-Anon through its World Service Conference, and publishes S-Anon Conference Approved Literature and Service Literature. Specifically, the BOT performs the functions shown below:

- Serves as guardian of S-Anon's Twelve Traditions, Twelve Concepts of Service, and the Conference Charter
- Provides guidance in matters of policy
- Serves as custodian and guarantor of good management of the WSO
- Appoints Trustees-at-Large
- Monitors and supports the accomplishment of the strategic goals of BOT committees
- Approves the annual budget and maintains a prudent reserve
- Ensures documentation of official proceedings of its committees, which are maintained in the Official Corporate Record Book at the WSO

**COMMITTEE CHAIR:** Mercedes S.

**TERM OF OFFICE:** Term began August 1, 2018/Term ends July 31, 2025 as a one-year extension was approved May 2024

**CONTACT INFORMATION:** [botchair@sanon.org](mailto:botchair@sanon.org)

**COMMITTEE MEMBERS:** Dawnielle A., BOT Treasurer/Finance Committee Chairperson, Natalie R., BOT Secretary, Lindsay W., WSO Executive Director, Kevin H., Midwest Regional Trustee, Yvette H., Northeast Trustee, Jaci L., Southwest Trustee, Eric H., West Regional Trustee, Fatima B., Global Coordination Committee Chairperson, Heidi D., International Conventions Committee Chairperson, Julie S., Literature Committee Chairperson, Kathleen S., Policy Service and Communications Committee Chairperson, Michelle G., Public Information and Outreach Committee Chairperson, Anne A., S-Ateen Committee Chairperson, Polly H., World Service Conference Committee Chairperson

**WHEN WE MEET:** The BOT meets virtually on the 1<sup>st</sup> Tuesday of each month at 9pm Eastern.

**THIS YEAR'S PRIORITIES:**

- Fill open BOT, EC and Committee roles
- Grow trusted servant pool beyond the group level
- Grow membership numbers of fellows with 'middling' tenure (e.g. 8-15 years as S-Anon)
- Continue supporting S-Anon's expansion across North America and globally
- Strategic near-term and longer-term plan for support and growth of S-Anon

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- 2025 Annual Budget
- Anne A. as the S-Ateen Chairperson
- Three Special Appeal Letters creation and distribution
- Name Church, Church, Hittle & Antrim as S-Anon's Legal Counsel
- Royalty Agreement modification
- S-Ateen Committee Description in S-Anon/S-Ateen Service Manual
- Approved the use of Instagram and TikTok as a permanent outreach tool for the organization
- Form 990 Part III edits to reflect current projects
- Increase website maintenance by \$5,000
- 2025 Budget and subsequent budgets to include funds to transport and house S-Anon owned audio/video equipment to events
- \$2,000 annual budget and participation of ED and BOT in continuing education
- Archives Standing Committee dissolved and Bylaws Updated

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

- Literature and Intellectual Property Coordinator Position
- Center for Nonprofit Management selected as Strategic Consultant
- “Developing a Service Structure outside North America” as Service Literature
- Implement Bloomerang + Qgiv software at the WSO
- Update BOT Reimbursement Policy
- Reducing Barriers to Outreach
- Change duration and start time of monthly BOT meetings

**GOALS/CHALLENGES FOR THE FUTURE:**

- Filling open BOT, EC and Committee roles
- Grow trusted servant pool beyond the group level
- Grow membership numbers of fellows with “middling” tenure (e.g. 8-15 years as S-Anon member)
- Non-Profit Strategic Consultant meetings, project plan tasks

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Executive Committee (EC) Report**

**MISSION/PURPOSE:** The purpose of the Executive Committee is to administer the operations of the World Service Office (WSO) in accordance with S-Anon's Concept Eight, "The Board of Trustees delegates full authority for routine management of the S-Anon headquarters to its Executive Committee." The Board of Trustees, which sets WSO policy in accordance with S-Anon's Concepts Three, Six, and Eight, has given the Executive Committee the legal authority to make decisions regarding the daily affairs of the WSO and to ensure that the WSO is adhering to BOT policy.

**COMMITTEE CHAIR:** Mercedes S.

**TERM OF OFFICE:** Term began August 1, 2018/Term ends July 31, 2025 as a one-year extension was approved May 2024

**CONTACT INFORMATION:** [botchair@sanon.org](mailto:botchair@sanon.org)

**COMMITTEE MEMBERS:** Dawnielle A.; Treasurer, Natalie R., Secretary; Lindsay W., WSO Executive Director

**WHEN WE MEET:** The EC meets by Zoom on the third Thursday of the month at 4:00pm Eastern.

**THIS YEAR'S PRIORITIES:**

- Identify and recruit candidates to fill critical vacancies for the BOT Co-Chair, Treasurer, and Secretary positions
- Deliver Non-Profit Consultant Task Force search presentation of findings and recommendations to the BOT
- Work with the selected Non-Profit Consultant group according to the project plan from the consultant
- Implementation of CRM software with associated add-ons (e.g. Qgiv)

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Planned and conducted 2024 Annual BOT Meeting
- Form 990 Part IIIA
- Review/Approve monthly WSO Reports and Updates
- Adopted financial policy delegating authority to expend up to \$1,000 for website maintenance
- Review/Approve literature reprint requests
- Review/Approve Special Appeal Letters
- Logo and Federal Registration Symbol
- Literature and Intellectual Property Coordinator paid special worker position
- Publishing Privacy Policy and Cokie Banner on the website
- Develop WSO Contingency Plans for staff roles
- Qgiv Form capability
- Funds granted for updating the landing page for Professionals on the website

**GOALS/CHALLENGES FOR THE FUTURE:**

- Identify and recruit candidates to fill critical vacancies for the BOT Co-Chair, Treasurer, and Secretary positions
- Determine potential interim solutions for vacant positions
- Facilitate tasks and requests of the Strategic Consulting Engagement Task Force Ad Hoc Committee
- Implement CRM software
- Continue document archiving

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

## **World Service Office (WSO) Report**

**MISSION/PURPOSE:** The World Service Office (WSO) was established as the “S-Anon Central Office” in 1987 and was renamed the World Service Office in 2001. The WSO is the central headquarters for S-Anon International Family Groups, Inc., a registered 501(c)(3) non-profit, and is fully accountable to the S-Anon fellowship. The accountability to the groups is accomplished through the North America World Service Conference (WSC) (defined as United States and Canada) and the Board of Trustees (BOT). In turn, the BOT approves financial transactions, sets policy and procedures, and ensures that the WSO is adhering to those policies and procedures. The WSO is primarily funded by Seventh Tradition contributions from groups, individuals, and events, and S-Anon literature sales. The WSO, located in Nashville, TN, is staffed by onsite and remote paid special workers tasked with performing professional services. The S-Anon WSO is overseen by the S-Anon Executive Committee.

**PRIMARY RESPONSIBILITIES OF THE WSO:**

- Registers, maintains records of, and distributes information for S-Anon groups and meetings worldwide.
- Serves as the communication link between groups, individual members, intergroups, Delegates, and the BOT and its Committees.
- Manages the production and distribution of S-Anon Conference Approved Literature (CAL) and Service Literature.
- Maintains legal and financial records of S-Anon International Family Groups, Inc. overseeing financial and organizational filings and reports.
- Provides assistance to the BOT and service committees.
- Serves as a first point of contact for the media and referral agencies.
- Oversees S-Anon International Family Groups, Inc.’s website’s content, maintenance, and online store.
- Maintains and protects Intellectual Property.
- Works in conjunction with the Global Coordination Committee to support the development of international service structures.
- Licenses the translation and distribution of literature to S-Anon service structures outside of North America.
- Responsible for providing consistent messaging of S-Anon recovery in North America and internationally through the lens of the S-Anon Twelve Steps, Traditions, and Concepts.
- Reports monthly to the Executive Committee and Board of Trustees, and annually to the World Service Conference.

**STAFF:** The WSO is supported by several part-time paid special workers who help ensure smooth and effective operations. Team members work either fully remotely or in a hybrid onsite-remote capacity:

- Lindsay W., Executive Director
- Laura M., Office Assistant
- Peri W., Bookkeeper and BOT/WSO Admin Support
- Sally B., Webmaster
- Lindsay D., Tech Support Team Chair
- Heather C., Intellectual Property and Literature Coordinator

**OFFICE HOURS:** The WSO generally maintains office hours Monday – Friday, 10 am – 2 pm CST

Following last year’s policy change requiring all S-Anon groups to provide a generic or anonymous group email address for publication on the website, inquiries that once came through the WSO are now directed to local groups. This shift has significantly reduced the volume of calls and emails received by the WSO. As a result, strict onsite coverage during posted hours is no longer necessary, and staff now operate with greater flexibility while continuing to respond to inquiries within 1-2 business days.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**THIS YEAR'S PRIORITIES:**

- Establish procedures and train staff on new contribution and volunteer software (Bloomerang + Qgiv)
- Finalize and launch the S-Ateen Corner on [www.sanon.org](http://www.sanon.org)
- Update Information for Professionals page on [www.sanon.org](http://www.sanon.org)
- Continue facilitation of archiving and preservation work
- Collaborate with the non-profit consultant and BOT to develop and implement the organization's strategic plan
- Develop Content and Intellectual Property Use Policies, including translation licensing procedures, to support consistent and legally sound management of S-Anon materials

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Reprinted *Working the S-Anon Program* and *S-Anon Twelve Traditions*
- Implemented trademark and logo licensing to support S-Anon's global service structures
- Standardized the process for preparing and completing the annual IRS Form 990
- Integrated the former Member Site into [www.sanon.org](http://www.sanon.org) for a more seamless user experience
- Developed WSO staff contingency plans to ensure continuity of WSO operations
- Hired and onboarded a Literature and Intellectual Property Coordinator
- Absorbed archival responsibilities previously managed by the now-dissolved Archives Committee
- Updated the organization's Privacy Policy and added a Cookie Banner to [www.sanon.org](http://www.sanon.org)
- Made significant progress towards launching the new S-Ateen Corner on [www.sanon.org](http://www.sanon.org)
- Launched new software (Bloomerang + Qgiv) to enhance member engagement and contributions management
- Sent 4,876 Digital Newcomer Welcome Packets in 2024

<b>Literature Sales QTY Sold</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
S-Anon Twelve Steps	1,616	1,772	1,482	1,520	1579
S-Anon Twelve Steps eBook	211	250	236	283	471
S-Anon Twelve Traditions	-	-	540	846	690
S-Anon Twelve Traditions eBook	-	-	49	114	143
Working the S-Anon Program	1,476	1,759	1,478	1,421	1480
Working the S-Anon Program eBook	180	219	165	211	394
Reflections of Hope	1,447	1,695	1,511	1,490	1584
Reflections of Hope eBook	225	273	303	313	472
Along the Journey	-	-	-	-	326
Along the Journey eBook	-	-	-	-	27
Exploring the Wonders of Recovery	489	472	360	303	294
Exploring the Wonders of Recovery PDF/eBook	65	56	57	15	-
Welcome We're Glad You're Here	1,050	989	1,030	1,231	1214
Welcome We're Glad You're Here eBook	-	-	-	36	93
What is the S-Anon Point of View?	-	-	407	230	190
What is the S-Anon Point of View? eBook	-	-	-	7	31
Recovering Together Issues Faced by Couples	377	268	220	205	312
Recovering Together Issues Faced by Couples eBook	-	-	-	58	133
S-Ateen What It's Like to be Me	51	94	58	44	54
S-Ateen What It's Like to be Me eBook	-	-	-	5	9
S-Anon A Guide to Public Information and Outreach	43	39	21	20	25
S-Anon A Guide to Public Information and Outreach PDF/eBook	9	8	8	4	10

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

May 2025 Current Stats

- Blog Subscribers: 1,657
- WSO Update Subscribers: 2,415
- Registered Groups in US & Canada Meeting:
  - In-Person: 99
  - Hybrid In-Person & Remote: 48
  - Phone: 9
  - Online: 120
  - Total Registered Groups in US & Canada: 292
- Listed US & Canada Special Meetings: 12
- Listed US & Canada Open Meetings: 3
- Registered S-Ateen Groups (US, Canada, International): 2
- International In-Person, Intergroups, Phone, and Online Groups: 33
- Long Distance Sponsors: 29
- Phone Support: 34

**GOAL'S/CHALLENGES FOR THE FUTURE:**

- Continue expanding the functionality and reach of S-Anon's websites to better serve newcomers, members, and professionals
- Assess the need for additional WSO staffing to support operational growth and organizational continuity
- Prepare for and adapt to potential Executive Committee vacancies by identifying sustainable service solutions and knowledge-transfer practices

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Finance Committee (FC) Report**

**MISSION/PURPOSE:** The Finance Committee provides stewardship of the funds received by S-Anon's World Service Office (WSO).

**COMMITTEE CHAIR:** Dawnielle A., BOT Treasurer and Finance Committee Chair

**TERM OF OFFICE:** Term began August 1, 2018/Term ends July 31, 2025 as a one-year extension was approved May 2024

**CONTACT INFORMATION:** [bottreasurer@sanon.org](mailto:bottreasurer@sanon.org)

**COMMITTEE MEMBERS:** Chris A., Kymba (Delegate), Pat J., Toni I.

**WHEN THE COMMITTEE MEETS:** Committee meets by Zoom on the 3<sup>rd</sup> Monday of the month at 8 PM Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Recruit additional Finance Committee members
- Continue to work with WSO and web master to evaluate office automation efficiency – improve documentation
- Work with Executive Committee and BOT re: royalties on our literature and pricing
- Update budget processes and documentation
- Update 990 documentation for management vs program expenses for reporting and reviewing (crossing multiple years as time allows)
- Treasurer/FC role at International Convention and WSC
- Work with WSO to create examples of reimbursement requests for BOT and Delegates

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Worked with WSO on Not-For-Profit Office 365 for office automation—July 2018-ongoing
- Tested hybrid Zoom/in-person meetings and some equipment options—June 2020-ongoing
- Researched and worked on document for the financial portion of the ICC's Convention-in-a-Box around decisions host committees need to make as they up the "business" side of the committee—around other projects the FC was working on
- Reviewed and recommended signing of the 2023 Form 990—Sep-Oct 2024
- Reorganized the Chart of Accounts to align with the 990 reporting and have more subaccounts to make the reports easier to follow
- Worked on 2025 Budget and wrote a motion to EC/BOT to approve the budget—November 2024
- Submitted a motion to the EC/BOT regarding revision of the Royalty Agreement percentages
- Submitted a motion to the EC/BOT for reimbursement of expenses for members of the Technology Support Team transporting S-Anon A/V equipment for the BOT face-to-face and WSC meetings
- Submitted a motion to the EC/BOT to update the BOT Reimbursement Policy for travel to BOT face-to-face and WSC meeting and any other BOT in-person function
- Reviewed 2025 WSC Motions for financial impact
- Continuation and growth of revenue streams within S-Anon Traditions and a growing fellowship with increased needs that require financial outlays to support the fellowship

**GOALS/CHALLENGES FOR THE FUTURE:**

- Recruiting additional members to the Finance Committee
- Continuation and growth of revenue streams within S-Anon Traditions and a growing fellowship with increased needs that require financial outlays to support the fellowship
- Interacting and supporting the BOT without a Treasurer once the current Treasurer's term ends. No one has stepped forward as of May 1, 2025.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY  
July 2025**

**Statement of Financial Position  
S-Anon International Family Groups, Inc.  
As of December 31, 2024**

<b>DISTRIBUTION ACCOUNT</b>	<b>TOTAL</b>
Assets	
Current Assets	
<b>Bank Accounts</b>	<b>\$317,587.93</b>
Accounts Receivable	
11000 Accounts Receivable	
<b>Total for Accounts Receivable</b>	<b>0.00</b>
Other Current Assets	\$34,891.12
<b>Total for Current Assets</b>	<b>\$352,479.05</b>
Fixed Assets	
Other Assets	
<b>Total for Assets</b>	<b>\$352,479.05</b>
Liabilities and Equity	
Liabilities	
Current Liabilities	\$1,813.06
Long-term Liabilities	
<b>Total for Liabilities</b>	<b>\$1,813.06</b>
Equity	
39005 Retained Earnings	202,196.83
Net Income	44,539.42
39002 Beginning Balance Equity	15,039.92
39010 Prudent Reserves	77,121.93
39020 Literature Publishing Fund	11,767.89
<b>Total for Equity</b>	<b>\$350,665.99</b>
<b>Total for Liabilities and Equity</b>	<b>\$352,479.05</b>

**Statement of Activity  
S-Anon International Family Groups, Inc.  
January-December, 2024**

<b>DISTRIBUTION ACCOUNT</b>	<b>TOTAL</b>
Income	
40000 Literature Sales	92,042.64
40001 eBook Sales	15,862.10
<b>Total for 40000 Literature Sales</b>	<b>\$107,904.74</b>
41000 Donations	0.00
41001 Group Donations	39,178.58
41002 Individual Donations	22,675.89
41003 Intl Convention Donations	3,984.45
<b>Total for 41000 Donations</b>	<b>\$65,838.92</b>
42000 Intl Convention Proceeds	10,324.61

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

44000 Recording Sales	1,010.00
45000 Shipping Charges Received	18,735.49
48000 Royalties	44.00
Discounts given	
<b>Total for Income</b>	<b>\$203,857.76</b>
<hr/>	
Cost of Goods Sold	
50000 Cost of Goods Sold	15,106.53
50001 Literature Order Postage	14,840.72
50002 eBook Distribution Fees	5,306.88
<b>Total for 50000 Cost of Goods Sold</b>	<b>\$35,254.13</b>
Inventory Shrinkage	36.63
<b>Total for Cost of Goods Sold</b>	<b>\$35,290.76</b>
<hr/>	
<b>Gross Profit</b>	<b>\$168,567.00</b>
<hr/>	
Expenses	
62000 Operating Expenses	0.00
62001 Legal Fees	20,108.86
62002 Accounting Fees	4,907.89
62003 IT and Technical Support	\$3,076.32
62004 Credit Card Processing Fees	\$4,353.30
62007 Taxes & Licenses	75.06
62008 Insurance	2,714.00
62009 Office Postage & Mail Services	1,153.48
62010 Rent	10,352.00
62011 Office Supplies	736.68
62012 Telecommunications	3,467.26
62013 Website	\$17,378.53
62014 Staff Development	174.35
62015 Small Office Equipment	190.00
<b>Total for 62000 Operating Expenses</b>	<b>\$68,687.73</b>
66000 Payroll Expenses	\$51,887.27
68300 Travel	\$9,194.29
69000 BOT Committee Expenses	6,182.31
<b>Total for Expenses</b>	<b>\$135,951.60</b>
<hr/>	
<b>Net Operating Income</b>	<b>\$32,615.40</b>
<hr/>	
Other Income	
42800 Interest Income	10,391.89
42801 Credit Card Cash Back	1,532.13
<b>Total for Other Income</b>	<b>\$11,924.02</b>
<hr/>	
Other Expenses	
<b>Net Other Income</b>	<b>\$11,924.02</b>
<hr/>	
<b>Net Income</b>	<b>\$44,539.42</b>

IC Convention Proceeds is shown in the year income was received or expensed. S-Anon uses the Cash Basis of Accounting.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

## **Regional Trustees (RT) Report**

**MISSION/PURPOSE:** Regional Trustees serve a vital role in communicating and understanding the needs and growth of the home groups and intergroups within their regions by supporting the area delegate representatives in their region or acting as liaison in unrepresented areas, states and provinces.

**COMMITTEE CHAIR:** Jaci L.

**CONTACT INFORMATION:** [southwestrt@sanon.org](mailto:southwestrt@sanon.org)

**COMMITTEE MEMBERS / TERMS OF OFFICE:** Midwest: Kevin H. (8/23-7/26), Northeast: Yvette H. (8/24-7/27), Southwest: Jaci L. (8/24-7/27), West: Eric H. (8/24-7/27)

**Vacancies:** Central/Eastern Canada, Northwest, Southeast, and Western Canada Regions

**WHEN WE MEET:** Committee meets by Zoom on the third Wednesday of the month at 9pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Bring a solution for phone and online groups to have a Regional Trustee
- Find candidates to fill vacant Regional Trustee positions
- Understanding the Regional Trustee roles
- Communicate with Delegates to share information and provide support

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Successfully held RT elections and filled positions in Northeast
- Onboarded new RT members
- Researching the S-Anon literature and bylaws to better understand the Regional Trustee roles (ongoing)

**GOALS/CHALLENGES FOR THE FUTURE**

- Continue to evaluate regional representation concerns for the phone and online groups
- Find candidates to fill vacant Regional Trustee positions
- Find candidates to fill vacant Area Delegate positions
- Research how other 12 step programs address representation and gather Area Delegate and member feedback on representation matters

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

## **General Delegate Assembly (GDA) Report**

**MISSION/PURPOSE:** The Area Delegate’s primary purpose is to carry the “voice” of the fellowship to the World Service Conference. By bringing motions from their area to the World Service Conference, they bring awareness to pertinent issues along with any concerns about the well-being of our program. In this way, the Delegates bridge the communication gap between the local groups and members of the World Service Conference. The Delegates also serve as the “voice” of the fellowship by joining and participating on standing committees and ad hoc committees. Their participation in these areas is vital to having an informed and up-to-date Delegate body. It is on those committees that the Delegates can share not only their thoughts and feelings, but also concerns and questions as they pertain to the fellowship. Delegates are also a means of support for the groups in their state. Some have been called to settle dissent at the group level, helped with questions regarding program procedure/protocol, have been the liaison between local groups and the extended S-Anon family and shared information regarding events throughout the nation as well as kept groups up to date with any news about our program. These are a just a few of the ways that Delegates have been a support for the meetings in their state. During the monthly online conference calls, Delegates share their experience, strength, and hope on a variety of issues and discuss what is happening in their area.

**GDA SERVICE ROLES (August 2024—July 2025):** All current trusted servants eligible to serve an additional term in current role. **Chair:** Kymba [newmexicodelegate@sanon.org](mailto:newmexicodelegate@sanon.org) **Co-Chair:** Sherrie H. [coloradodelegate@sanon.org](mailto:coloradodelegate@sanon.org)  
**BOT Liaison:** Rahul P. [onlindelegate@sanon.org](mailto:onlindelegate@sanon.org) **Secretary:** Suzanne C. [georgiadelegate@sanon.org](mailto:georgiadelegate@sanon.org) **Assistant Secretary:** Jan J. [kansasdelegate@sanon.org](mailto:kansasdelegate@sanon.org) **Welcome Committee:** Mary Kay B. [virginiadelegate@sanon.org](mailto:virginiadelegate@sanon.org) and Amanda W. [indianadelegate@sanon.org](mailto:indianadelegate@sanon.org) **GDA Member List Coordinator:** Jane G. [texasdelegate@sanon.org](mailto:texasdelegate@sanon.org) **Electronic Communications Coordinator:** VACANT

**WHEN WE MEET:** 3<sup>rd</sup> Sunday of each month via conference call at 5:00pm (EST) which includes an annual joint conference call with the BOT and Executive Director. When the WSC is held in person, we also have a General Delegate Assembly the night prior to the WSC. This face-to-face meeting gives Delegates the opportunity to relate to each other in a more personal setting and gives us a lengthier opportunity to continue the business of the prior year, along with setting goals for the year to come.

### **DELEGATES SEATED AS OF MAY 2025**

21% of areas have Delegate representation. 15 listed areas have no meetings registered. 37 areas have meetings but have no Delegate. Adjusting for those areas without meetings, Delegates represent 27% of all S-Anon North American Areas.

**THIS YEAR’S PRIORITIES:** The GDA’s goals for the 2024 to 2025 service year include Delegate Engagement and Delegate Supports.

### **UPDATES/PROGRESS/DISCUSSIONS: GDA GOALS 2024-2025 STATUS**

- **Delegate engagement**
  - Webinar
    - 2023 copy of webinar linked to [S-Anon delegate webpage](#)
    - Annual webinars to continue. Proposed dates and times for 2025 (Fall / Winter) Saturday Oct 18<sup>th</sup>, Sunday Nov 9<sup>th</sup>, Friday Dec 12<sup>th</sup>
      - NOTE: new trusted servants in August can adjust or decline any of these dates and times according to their needs and decisions. The next trusted servants may choose to keep using the current ppt and script, or revise.
  - Communication
    - Added outlook calendar invites for monthly meetings and deadlines
    - Tech committee available for GDA member questions and challenges

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

- GDA declined NOT to move forward with chat group outside of S-Anon 365 platform
- Secretary team maintaining [GDA decision Database](#)
- GDA WSC tip sheet approved April 2025
  - [2025 World Service Conference Area Delegate FAQ 2025 .docx](#)
- Service area review
  - Short term committee formed Jan 2025
  - Proposed Outcome: Submit to GDA suggestions on Delegate areas and region optimization to be discussed by GDA and forwarded to BOT as indicated by findings.
- **Delegate supports**
  - Microsoft / IT resources
    - Between monthly meetings contact [technology@sanon.org](mailto:technology@sanon.org) with questions or if one needs to hop on a video call for troubleshooting
  - Monthly area ESH from delegate body members
    - Added to monthly agenda
    - As new topic under consideration, it added to list and discussed at delegate meeting
      - Email follow ups provided when indicated.
    - Some Delegate questions are sent between meetings to delegate email list for ESH and some discussion.
  - Area updates
    - Upcoming events added to end of agenda as a rotating event resource for GDA members to share with their areas

**CHALLENGES FOR THE FUTURE:**

- Continue evaluating and improving the process for onboarding new Delegates
- Make meetings more engaging and meaningful to Delegates
- Fill crucial Trusted Servant Roles
- Ongoing Delegate attraction and retention

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Global Coordination Committee (GCC) Report**

**MISSION/PURPOSE:** The Global Coordination Committee (GCC) was established on March 5, 2024 to provide assistance to S-Anon groups in other countries/geographical regions outside North America (defined as the United States and Canada) to more fully participate in the global S-Anon fellowship. This assistance can include helping to create and grow S-Anon groups and to develop an organizational service structure that serves their particular needs while still adhering to the S-Anon Twelve Steps, Traditions, and Concepts of Service. The GCC provides support and guidance via outreach and service literature to local groups as they work to create a Central Service Office and Traditional Structure. The GCC also helps guide these countries/geographical regions as they translate and distribute S-Anon literature.

**COMMITTEE CHAIR:** Fatima B.

**TERM OF OFFICE:** Term began August 1, 2024 / currently serving first term ending July 31, 2027

**CONTACT INFORMATION:** [globalcoordination@sanon.org](mailto:globalcoordination@sanon.org)

**COMMITTEE MEMBERS:** Robin A., Chuck T., Lindsay W. (ED), Tina (German Rep), Gosia (Poland Rep), Ness (UK Rep)

**WHEN WE MEET:** Committee meets via zoom on the 3rd Friday of each month at 2pm EST and maintains additional communication via email and phone calls. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

Last year's intended goals	Status
Determine the structural organization of the Committee.	Basic structure was achieved, the committee will continue to evolve as we address the needs of the developing S-Anon community around the world.
Identify the needs of the global community by establishing and maintaining active communication with groups and developing service structures around the world where there is presence and with individual members in the areas where S-Anon just appeared.	Ongoing effort. Currently we are in contact with S-Anon members in 27 countries. Some have only a few scattered members; others are in the beginning stages of the creation of an Information Services Group and others are in the process of further developing a service structure.
Provide tools and encourage individuals to develop local groups.	Chair visited members in India, Australia and Mexico and maintains contact with other developing structures. Representative members from some of these developing service structures have joined the GCC.
Provide tools to create an Information Service Group; a Service Structure; and a Service Office.	This is being addressed by the development of Service Literature material. See Project log on the next table.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

Item	Service Literature or Project	Starting Date	Writers/ Contributors	Estimated 1st draft to EC & PSCC	Status/ Action	Status/ Action	Status/ Action	Status/ Action	Completion Date
1	Establishing a Service Structure outside North America	2024	All members of the GCC	10/24	10/24 sent to PSCC for review	11/24 sent to BOT for review	12/24 sent to LC for editing & review	1/25 sent to EC for final review	2/4/24 SL approved by BOT
2	Creating an Information Group	1/25	All members of the GCC	3/25	3/25 sent to PSCC & EC for review				
3	Creating an Information Office	2/25	All members of the GCC	3/25	3/25 sent to PSCC & EC for review				
4	Translating S-Anon Conference Approved Literature, Service literature and any other S-Anon written material	3/25	Executive Director, Literature & Intellectual Property Coordinator, & all members of the GCC	6/25					
5	Glossary	4/25	PSCC, LC, GCC	9/25					

**OTHER ACTIVITIES:**

- During the chair’s visit to Mexico there was a great interest in starting an S-Ateen Program. They were informed of some of the requirements and were encouraged to contact the S-Ateen Committee Chair and the S-Ateen Chair of the program in Spain (presently inactive). Upon returning to the US, the S-Ateen Committee Chair was contacted and the experience was shared. It was suggested to host a workshop to certify S-Ateen sponsors. The workshop has not taken place.
- Chair spent time at the WSO from April 8-10, 2025 assisting with scanning and filing S-Anon documents. This was in cooperation with the PSCC Chair and the WSO staff.

**THIS YEAR’S PRIORITIES GOALS/CHALLENGES FOR THE FUTURE:**

- Develop resources to share best practices through:
  - Service Literature
  - Gather resources to create or host:

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

- A local Service Conference
- An International S-Anon General Service Meeting

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Literature Committee (LC) Report**

Subcommittees include Spanish Translation and French Translation (currently inactive)

**MISSION/PURPOSE:** The purpose of the Literature Committee is to ensure that every aspect of the S-Anon program of recovery is presented in adequate, comprehensive, and consistent written material. Literature includes books, pamphlets, leaflets, and other material that is reviewed and approved for distribution through the WSO to our members, friends, professionals, and to the world at large, via the S-Anon website.

**COMMITTEE CHAIR:** Julie S.

**TERM OF OFFICE:** Term began August 1, 2020 / currently serving second term ending July 31, 2026

**CONTACT INFORMATION:** [lc@sanon.org](mailto:lc@sanon.org)

**COMMITTEE MEMBERS:** Editors are Angela M., Anne A., Deb C., Laurel G., Mary F., Sally B. There are also 19 readers. CAL votes are submitted by Editors, Readers, and BOT members.

**WHEN WE MEET:** LC Editors meet by Zoom on the second Wednesday of the month at 8:00 p.m. Eastern. The LC Readers do not participate in the monthly meetings. Please contact the LC Chairperson if you would like more information about volunteer service to the committee.

**THIS YEAR'S PRIORITIES:**

Current new Conference Approved Literature (CAL) projects include:

- Books:
  - *Into the Light*—S-Anews stories compilation
- Booklets / Leaflets:
  - *Modeling Recovery Principles in Relationships with Our Children*
  - *S-Anon Stories: Experience, Strength, and Hope for Those Affected by the Legal Consequences of Another's Sex Addiction*
  - *S-Anon Twelve Concepts of Service*

Other projects include:

- Manage S-Anon website and blog (ongoing effort with WSO)—website manager is an LC Editor; blog had 1,608 subscribers as of 4/22/2025, up from 1,514 subscribers a year ago.
- Copyedit communications that go to the S-Anon fellowship, as well as all new versions and reprints and revisions of service and recovery literature.
- Create two bookmarks from CAL material for sale by S-Anon.
- Create LC Editor working file retention process to store LC files on the WSO server.
- Spanish Translation Subcommittee translation efforts (see separate report at end).

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- *Into the Light* (S-Anews stories compilation book): Chapters Eleven and Twelve were Conference Approved; the Introduction will soon be submitted for CAL vote, after which all content will have gone through the Conference Approval Process. The process of final copyediting, cover design, and other steps to publish the book are ongoing. The goal is to publish this book in 2025.
- *Modeling Recovery Principles in Relationships with Our Children*: This booklet did not successfully pass the latest conference approval vote. The project has a new Sponsoring Editor; the renamed piece has had several new stories added and is in the edit and review process; the goal is to publish in 2025 or early 2026.
- *S-Anon Twelve Concepts of Service*: Concepts Four and Five of the booklet were Conference Approved. Concept Six is in the edit and review process. The project is progressing slowly; we do not yet have a target publication date.
- *S-Anon Stories: Experience, Strength, and Hope for Those Affected by the Legal Consequences of Another's Sex Addiction*: This booklet is now Conference Approved and in the process of being formatted for printing.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

- Other projects worked on in the last year include:
  - Three new Readers joined the LC and four Readers resigned.
  - Copy edited several pieces of revised and one new piece of service literature.
  - Copy edited *Working the S-Anon Program* (completed), *S-Anon Twelve Traditions* (begun and completed), and *Reflections of Hope* (in process) for reprint.
  - Created the first S-Anon bookmark and submitted it for publishing.
  - Created content for new web landing page for members to submit shares for inclusion in CAL.
  - Completed review of the LC CAL topics member survey results and created a summary report for the BOT. We will write an article for an upcoming *WSO Update* to inform our members of the survey results. The survey results will inform LC Editor prioritization of new CAL as Editor resources become available.
  - Webmaster worked on many website updates; more detail is included in the WSO Report.

**GOALS/CHALLENGES FOR THE FUTURE:**

- Continue to create quality CAL for our fellowship and coordinate with the WSO and other BOT committees as appropriate.
- Review and prioritize ideas for future literature pieces as current projects are completed.
- Finalize process for LC Editor working file retention on WSO servers.
- Add one or two new Editors to the LC from our pool of Readers.
- Continue to document and formalize committee processes to simplify committee work and institutionalize knowledge and experience gained by LC members over the years.

**SPANISH TRANSLATION SUBCOMMITTEE**

- Members Ale (Chairperson), Anabel; there is a pool of additional translators available as needed.
- This year's priorities:
  - *S-Anon/S-Ateen Service Manual*
- Progress/accomplishments since last WSC: Completed translating:
  - *A lo largo del camino (Along the Journey)*
  - L4S: *Breve resumen (The Twelve Steps and Twelve Traditions of S-Anon: A Brief Summary)*
  - L16S: *La recuperación en S-Anon cuando no hay grupo local (S-Anon Recovery When There's No Local Group)*
  - L29S: *El anonimato en S-Anon (Anonymity in S-Anon)*
  - L26STS: *S-Ateen. Preguntas frecuentes (S-Ateen: Frequently Asked Questions)*
  - L12STS: *S-Ateen. Información sobre reuniones (S-Ateen: Information About Sponsorship and Meetings)*
  - P2STS: *S-Ateen. Temas para reuniones (S-Ateen: Suggestions for Meeting Topics)*
- Goals/challenges for the future:
  - Continue to translate S-Anon Conference Approved Literature and Service Literature with the goal of making all S-Anon literature available in Spanish.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**International Conventions Committee (ICC) Report**

**MISSION/PURPOSE:** The International Conventions Committee provides guidance to international convention planning host committees in an effort to ensure that the international conventions proceed in accordance with the S-Anon Twelve Steps, Twelve Traditions, Twelve Concepts, and the BOT approved International Convention Committee guidelines.

**COMMITTEE CHAIR:** Heidi D.

**TERM OF OFFICE:** Term began August 1, 2021 / currently serving second term ending July 31, 2027

**CONTACT INFORMATION:** [icc@sanon.org](mailto:icc@sanon.org)

**COMMITTEE MEMBERS:** Barb C., Barbara P., Mary Ann G., Melissa H., Sherrie H. (Delegate), Tami H.

**WHEN WE MEET:** Committee meets by Zoom on the 4<sup>th</sup> Tuesday of the month at 8 PM Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering.

**THIS YEAR'S PRIORITIES:**

- Go through all wrap up items and reports from the 2024 Los Angeles Convention
- Work with the host committee for the 2025 Dallas Convention
- Worked with the host committee for the 2026 New Jersey Convention that is no longer taking place
- Working with the Denver area to host the 2026 International Convention
- Encourage bids for future conventions including meeting with intergroup chairs to encourage bids
- Proactively recruit new members of the S-Anon Speakers' Pool who meet qualifications to speak at an International Convention
- Recruit more committee members

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Helped the 2025 Dallas program chair with timeline, meetings, and guidelines for meetings
- Submitted a motion to the BOT for the 2026 New Jersey International Convention that is no longer taking place
- Submitted a motion to the BOT for the 2026 Denver International Convention, vote pending
- Looking for members to host the 2027 New Orleans International Convention

**GOALS/CHALLENGES FOR THE FUTURE:**

- Our goal is still to make progress on CIAB
- Looking for ways to encourage convention bids in areas that do not have strong S-Anon membership
- Finding willing and qualified speakers for future conventions

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**World Service Conference Committee (WSCC) Report**

**MISSION/PURPOSE:** The World Service Conference Committee is responsible for planning and facilitating the annual S-Anon World Service Conference (WSC).

**COMMITTEE CHAIR:** Polly H.

**TERM OF OFFICE:** Term began August 1, 2024 / currently serving first term ending July 31, 2027

**CONTACT INFORMATION:** [wscchair@sanon.org](mailto:wscchair@sanon.org)

**COMMITTEE MEMBERS:** Amber E., Cindy F., Jeanne H.

**WHEN WE MEET:** The committee meets by Zoom on the second Sunday of the month at 7:30 pm Eastern. contact the Chair if you would like to listen in on a call before volunteering.

**THIS YEAR'S PRIORITIES:**

- Prepare for July 2025 WSC
- Discuss and brainstorm alternative decision-making process to potentially replace Robert's Rules of Order (RRO)

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Installed new WSCC Chair
- Reviewed a motion submitted by NM Delegate on behalf of motion maker to remove gender specific pronouns from the Steps and Traditions
- Worked with motion maker and Policy Committee to bring the motion to "in order" status
- Wrote a motion to retire RRO for one year and use an alternative decision-making process for one year
- Worked with Policy Committee and Executive Director to bring the motion to "in order" status
- Began to develop a working prototype for an alternative decision-making process to be ready if the motion to retire RRO for one year passes; details of the alternative process are being solidified

**GOALS/CHALLENGES FOR THE FUTURE:**

- Finalizing an alternative decision-making process to replace RRO for one year if the motion passes
- Working with motion makers and the Policy Committee to assure that motions are deemed in order if the motion to retire RRO fails
- Assisting with assuring representation of S-Anon groups at future WSCs
- Ensuring the WSC is conducted in a transparent, thoughtful manner and encouraging fully educated participation
- Reviewing WSC Policies and Procedures

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Public Information and Outreach Committee (PIOC) Report**

**MISSION/PURPOSE:** The Public Information and Outreach Committee acts as a liaison between S-Anon and the general population through outreach to professionals, to the media, and to institutions. The Committee's goal is to increase awareness of the S-Anon program and to attract newcomers to the fellowship by using S-Anon Conference Approved Literature, print media, the S-Anon website, and other communication vehicles. The Committee serves as a resource for helping professionals, the families and friends of sexaholics, and individuals affected by sexaholism, following a public relations policy based on attraction rather than promotion. The Corrections Subcommittee is part of PIOC.

**COMMITTEE CHAIR:** Michelle G.

**TERM OF OFFICE:** Term began August 1, 2022 / currently serving second term ending July 31, 2028

**CONTACT INFORMATION:** [pioc@sanon.org](mailto:pioc@sanon.org)

**COMMITTEE MEMBERS:** Robin A., Fatima B., Melanie G., Natalie R., Maria V.

**WHEN WE MEET:** We meet on the 4<sup>th</sup> Wednesday of the month at 8:30 pm ET via Zoom.

**THIS YEAR'S PRIORITIES:** Encourage groups to do outreach by providing regular ideas and examples in the WSO Update pulled from the Public Information and Outreach Guide, which is also going through the triannual service literature review. Operate S-Anon's official social media channels (Instagram and TikTok at @sanon\_wso) with the desire of having a paid special worker for this position in the future. Support outreach to corrections institutions if it develops beyond early stages of interest.

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:** English and Spanish digital versions of *Is S-Anon for You?*, *Is S-Ateen for You?*, the *Newcomers Booklet*, and the *Public Information and Outreach Guide* (available only in English at this time) will be available at no cost in the future to use in outreach. We will continue to charge for physical copies. A Wikipedia page for S-Anon is in process. Several Intergroup websites now "backlink" to our social media to enhance our search rankings. Interfaced with the U.K. structure on several PIO issues. A compilation of shares of S-Anons dealing with legal issues from the disease of sexaholism has been approved as CAL – much gratitude to the many people involved over the years in this project of the Corrections Subcommittee and Literature Committee.

**GOALS/CHALLENGES FOR THE FUTURE:** The PIOC is comprised of a group of individuals active in service to S-Anon and resources are stretched thin. We would love to have more members so that we could undertake more projects. Desired skills include any of the following: public relations/marketing related skills such as digital marketing, advertising, branding, writing or developing content, experience with driving website traffic, implementing social media campaigns or reaching helping professionals.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

## **S-Ateen Committee Report**

**MISSION/PURPOSE:** The S-Ateen Committee provides information, guidance, and support to anyone ages 12 to 19 seeking an S-Ateen group through the World Service Office and the S-Ateen inquiry URL [s-ateen@sanon.org](mailto:s-ateen@sanon.org). The committee provides ongoing support and guidance to S-Ateen groups, including the training and certification of S-Ateen Group Sponsors. In addition, the S-Ateen Committee offers S-Ateen program recommendations and guidance to host committees for International Conventions, regional marathons, and local events that include S-Ateen participation. Online meetings for teens with two certified group sponsors attending are offered every Sunday night at 8 pm ET and second and fourth Saturdays at 9 am ET.

**COMMITTEE CHAIR:** Anne A.

**TERM OF OFFICE:** Term began August 1, 2024 / currently serving first term ending July 31, 2027

**CONTACT INFORMATION:** [s-ateen@sanon.org](mailto:s-ateen@sanon.org)

**COMMITTEE MEMBERS:** Deanna R., Deb C., Greta B., Marissa G.

**WHEN WE MEET:** Committee meets by Zoom on the third Saturday of the month at 9 am ET. Please contact the Committee Chair if you would like to join one of our committee meetings via Zoom to listen to a call prior to volunteering for Committee service. Also, please consider joining the S-Ateen Group Sponsor team to serve once a month in running our weekly online Sunday 8 pm ET S-Ateen meeting and bi-weekly Saturday 9 am ET S-Ateen meeting.

### **THIS YEAR'S PRIORITIES:**

- **Stewardship:** Aligning current Sponsor Certification and Recertification process with advice from legal counsel and create an annual certification/recertification date (September).
- **Literature:** Drafting Step Booklet chapters has been on hold but will resume in mid to late 2025. Currently Steps One and Two are complete; work continues on Step Three.
- **IC related:** Having an S-Ateen track at each International Event and Regional and Local Events as requested by planners.
- **Communication:** Collaborating with the Executive Committee, WSO, and Technology Team in transitioning to the [sanon.org](http://sanon.org) website and setting up Teams for communication. The new "S-Ateen Corner" is close to completion along with a new Welcome Packet directed exclusively to S-Ateens. Also coordinating with Public Information and Outreach and Literature Committees in pursuing outreach efforts and expanding the literature base, and continuing to work with International Conventions Committee on S-Ateen participation at international conventions.

### **PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- **Stewardship:** Worked with legal counsel and advised to specifically review four areas:
  - Require parental permission for minors (12-17) to participate in S-Ateen and S-Anon meetings and events
  - Recommend the organization proactively recommend minors attend S-Ateen meetings as opposed to S-Anon meetings
  - Incorporate information into the S-Anon Suggested Meeting Format for instances when a minor attends an S-Anon meeting
  - Adopt an organization-wide Duty to Report policy and maintain a Duty to Report table, to be updated every five years
  - Require recertification of S-Anon Group Sponsors every two years and signed acknowledgment of their obligation to report.

To date, the BOT has concluded that S-Anon would not proceed with parental waivers for teens who attend S-Ateen or S-Anon meetings, as our duty to preserve Traditions Four and Eleven supersedes counsel's advice. The BOT was favorable to sending a request to the PSCC to draft text for inclusion into the SSSM regarding S-Ateen. In May, the BOT was in alignment not to move forward with making any changes to the

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

Suggested Meeting Format, but the S-Ateen Committee may, at some point in the future, consider requesting that the Suggested Meeting Format mention the S-Ateen program.

- **Literature:** Two chapters have been completed in the S-Ateen Step Study. We had anticipated completion of a third chapter by last fall, but this project has slowed due to a sabbatical by the member in charge of writing. We continue to collect stories for the various steps and to encourage writing from our S-Ateen members.
- **IC related:** Have an S-Ateen track at each International Event in 2025 in coordination with the ICC. There was an S-Ateen track at a recent regional event, and there will be one at the upcoming international convention, along with an S-Ateen speaker.
- **Communication:** Since the fall, the S-Ateen Chair has been working with the Executive Director and Webmaster to reengineer the “S-Ateen Online Community” site, which is now nested within the S-Anon website. A new “Welcome Page” is in process that follows the flow of the S-Anon sequence for what happens to an inquiry once received. The packet serves as the initial reply, followed by three subsequent follow-up emails encouraging inquirers to sign up for regular notifications. A significant effort will continue to be made in creating more awareness of the S-Ateen program, both within the S-Anon fellowship and with helping professionals outside.

**GOALS/CHALLENGES FOR THE FUTURE:**

- Recruiting new members for the S-Ateen Committee and additional Group Sponsors to support currently scheduled meetings on Saturday morning and Sunday evening
- Launching the new S-Ateen Corner and S-Ateen Welcome Packet and growing S-Ateen blog
- Finding strategies to close the gap between S-Ateen inquiries and actual participation
- Reviewing certification of Group Sponsors and establishing an every-other-year recertification
- Reinstating periodic meetings of S-Ateen Group Sponsors to share opportunities and solutions in the conduct of an S-Ateen meeting
- Continuing to draft new S-Ateen literature
- Continuing to support conventions and regional meetings with S-Ateen tracks

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

## **Policy and Service Communications Committee (PSCC) Report**

**MISSION/PURPOSE:** The Policy and Service Communication Committee has two main purposes: Serves the BOT by the examination of issues and questions that affect S-Anon as a whole, and reviews Service Literature, including updating the S-Anon/S-Ateen Service Manuel (SSSM).

**COMMITTEE CHAIR:** Kathleen S.

**TERM OF OFFICE:** Term began August 1, 2022 / currently serving second term ending July 31, 2028

**CONTACT INFORMATION:** [pssc@sanon.org](mailto:pssc@sanon.org)

**COMMITTEE MEMBERS:** Fatima B., Julie S., Robin A.

**WHEN WE MEET:** Committee meets by Zoom on the 4<sup>th</sup> Monday of the month at 8pm Eastern. Please contact the Chair if you would like to listen in on a call prior to volunteering. To join the committee, a service resume is required, as well as completed S-Anon Twelve Step work, hopefully Tradition work. Knowledge of the Concepts is also helpful.

**THIS YEAR'S PRIORITIES:**

- Review all pieces of S-Anon and S-Ateen service literature
- Continue to assist the BOT when asked
- Attract new members to the Committee
- Maintain the SSSM

**PROGRESS/ACCOMPLISHMENTS SINCE LAST WSC:**

- Review of several pieces of new service literature from the Global Coordination Committee (GCC) including special Zoom calls, members of the GCC attending PSCC monthly meeting - ongoing
- Motions presented to the BOT regarding inactive Archives Committee
- Continued maintenance of the SSSM - ongoing
- Created 2025 S-Anon/S-Ateen service literature review project scope and timeline, have begun review of all PIO service literature first, will take all of 2025 and part of 2026 to review everything
- Review of motions for the WSCC Chair for 2025
- Review of suggested RT representation for registered online and phone meetings in the US and Canada as a result of the 2024 BOT meeting
- Motion to the EC to create new service literature, a glossary of common terms
- Chair volunteered to inventory Archive material at the WSO in Nashville and volunteered again a few months later to begin scanning carefully preserved documents for the purpose of a digital archive
- Chair attended the November RT meeting by request

**GOALS/CHALLENGES FOR THE FUTURE:** Attract new members

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**22<sup>nd</sup> Annual S-Anon 2025 Senior World Service Conference Minutes**

**Dallas, Texas**  
**July 25, 2025**

1. **Sign in, meet and greet**
2. **Opening, welcome, introductions and announcements:** The World Service Conference Chair opened the 2025 22<sup>nd</sup> Annual S-Anon Senior World Service Conference with the Serenity Prayer. Announcements were made.
3. **Credentials Committee report:** The Credentials Committee Member reported 25 voting World Service Conference members were present. The number of votes needed to reach a 2/3 quorum was 13.
4. **Roll Call and introductions:** Everyone introduced themselves, identified their areas of responsibility, and mentioned how many World Service Conferences they had attended.
5. **Adoption of the agenda:** The World Service Conference Chair asked for a vote to adopt the agenda. The agenda was adopted unanimously with 25 in favor.
6. **Program readings:** The S-Anon Twelve Steps, the S-Anon Twelve Traditions, the S-Anon Twelve Concepts of Service, and the General Warranties of the Conference were read.
7. **Presentation of the Board of Trustees Slate:** The World Service Conference Chair presented the S-Anon Board of Trustees slate and there were no objections.

**COMMITTEE REPORTS**

8. **Board of Trustees (BOT)/Executive Committee (EC):** The BOT/EC Chair gave highlights from the written reports and then asked for questions.
  - Filling all open BOT slots hasn't been accomplished yet but we are gaining on it
  - Streamlined budget approval process

**Requirements/qualifications to be on the BOT:** What are the geographical requirements to be on the Board of Trustees? Geographical requirements are to be in North America, designated as Canada and the US. The length of recovery is recommended as five years. Need to have worked the Steps and have a service sponsor. Suggested reading the BOT By-Laws. The BOT/EC Treasurer/FC Chair clarified that Regional Trustee positions require living in that region.

9. **World Service Office (WSO):** The Executive Director gave these highlights from the written report:
  - Hired and onboarded a Literature and Intellectual Property Coordinator
  - Launched new volunteer software and contributions platform to enhance member engagement
  - Sent 4,876 Digital Newcomer Welcome Packets in 2024

The WSC Chair opened the floor for questions and comments.

**S-Ateen Corner of the website:** The Executive Director gave a brief explanation about the S-Ateen Community being on a separate website and server for many years and now it's under the umbrella of the organization. Deferred to the S-Ateen Committee Chair's report for more details.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Digital Newcomer Welcome Packets:** Do you have any historical data on the digital Newcomer Welcome Packets? There hasn't been significant growth since it was implemented in 2019 but there has been an increase of about 225 since last year.

**eBook Distribution:** When will eBooks be available to the rest of the world? Digital rights management means delivering our digital material to countries that are licensed to sell them. The WSO can send PDFs to members in countries that aren't licensed to sell our literature with the understanding/agreement that they will not reproduce it.

**10. Finance Committee (FC):** The BOT Treasurer/FC Chair gave highlights from the written report and then asked for questions.

- Reorganized the Chart of Accounts to align with the 990 reporting and having more subaccounts to make the reports easier to follow
- Made recommendations to the BOT on pricing of new literature
- Looking for new members to join the Finance Committee

**Finance Committee Needs:** What are the biggest needs of the Finance Committee? The FC is always looking for members to join but the biggest need is for someone to step into the FC Chair/BOT Treasurer role.

**11. Regional Trustees (RT):** The Southwest Regional Trustee noted the need for more Regional Trustees and gave a brief report on work towards representation for online groups. An opportunity for questions and comments was offered.

**RT Recruitment:** What four regions are in need of representation? Eastern Canada, Western Canada, Northwest US, and Southeast US.

**12. General Delegate Assembly (GDA):** The GDA Chair/New Mexico Delegate gave highlights from the written report and asked if there were any questions.

- One of our challenges is Delegate representation. Only 27% of all S-Anon North American Areas have representation. We discovered there are groups that don't really feel the need to engage with Delegate representation.
- Goals this year included Delegate engagement which we broke out into our webinar, communication, and service area review.

**Delegate Webinar:** What is on the website about the webinar? There is a copy of the presentation that we gave last year that talks about what it means to be a Delegate, how to become a Delegate, and what the expectations are.

**Group Representation:** In response to the question about what kind of groups feel that they do not need a Delegate, the GDA Chair said that while there wasn't an accounting of that, it tends to be groups who have studied the Steps but not the Concepts. They are still in a place of personal recovery and haven't extended beyond Step 12 and looking at recovery as a larger concept.

**13. Global Coordination Committee (GCC):** The GCC Chair noted that a lot was accomplished during the first year as a BOT committee and gave highlights from the written report.

- One of the goals was finding new members and to establish a balance between members from the North America structure and globally.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

- Another goal was to provide tools to create an Information Service Group, a Service Structure, and a Service Office. This is being accomplished by the development of service literature material.

The floor was opened for questions and comments.

**Home Groups:** In response to the query about the evolving definition of a home group amid the rise of online meetings, the GCC Chair indicated that efforts are underway to refine what constitutes a home group. While there is interest from international members in identifying with home groups in specific areas or states, the encouragement is more towards initiating their own local groups.

**S-Anon Focus:** People can start meetings, they can use literature, and must adhere to our legacies and literature developed solely in the North America Service Structure. They can suggest topics to the Literature Committee but they cannot develop literature on their own.

**Online Groups:** The GCC Chair addressed concerns about members from outside North America in online groups voting on WSC motions and confirmed they need to abstain from voting.

Could someone from a different country register as an online meeting? The GCC Chair pivoted to the WSO Executive Director. When an online meeting registers, they indicate what county they originate from and based on that information they either get put in the North America Group Database or the International Group Database. The organization has not made any decision and does not have an official opinion on what group members do inside of groups.

**WSO Representation:** Has there been any discussion about the WSO representing other countries besides the US and Canada? The GCC Chair referred to a WSC motion from 2016 which illustrated that we don't have the physical or financial resources to provide support to the rest of the world. The Executive Director clarified that S-Anon International Family Groups, Inc. is the head organization at the international level and there are affiliate organizations outside of North America. There is an affiliation and legal relationship in that capacity, and we provide support.

**WSC Representation:** Has there been any consideration for changing what we call ourselves as far as a World Service Conference? We call ourselves the Senior Conference, but has there been any discussion on clarifying it further since we only make decisions for North America? The Executive Director pointed out that the Charter is called the S-Anon North America World Service Conference Charter, which is confusing because it is both World and North America. The World Service Conference does affect the S-Anon service structures outside of North America. For instance, the Legacies. This World Service Conference decides if we can take a fellowship-wide group conscience to vote to change those Legacies. No other S-Anon structure outside of North America can change that locally.

The GCC Chair reiterated that we don't have the resources to support other countries and pointed out we are having a hard time filling positions to support North America.

The Literature Committee Chair added that the GCC has already developed and published one piece of service literature that is helpful to the global community and there are several more in the works. Any S-Anon member from anywhere in the world is welcome to attend the WSC as an observer. The GCC Chair has done a wonderful job of serving as a liaison and making sure that the BOT hears the voices from other countries and the BOT brings it to the WSC because the WSC is the core. The BOT and WSO are service arms of the WSC.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Literature Submission:** Can people submit stories to the Literature Committee? Anyone can submit stories to the Literature Committee. Ideally, they would write it in their native language and if it is a language that some of our members can translate, it would be submitted to the Literature Committee.

**Affiliate Organizations in Other Countries:** Are there other countries that already have affiliate organizations in S-Anon? Yes: United Kingdom, Spain, Australia, and the united countries of Germany, Austria, and Switzerland. They are not fully formalized structures but are in the process of becoming so. They are self-sufficient and learning to use the 7<sup>th</sup> Tradition in all aspects of their growth. We are in contact with S-Anon members in 27 countries.

The Executive Director added that the term “affiliate” is described in the service literature, *Developing a Service Structure Outside of North America*. Discussions from the Policy Committee, Literature Committee, and BOT resulted in approval of the word “affiliate”. While they are separate entities, they are affiliates of our organization.

(SHORT BREAK WAS TAKEN)

**COMMITTEE REPORTS (Continued)**

**14. Literature Committee (LC):** The LC Chair gave highlights from the written report and then asked for questions:

- The first S-Anon bookmark is available for sale.
- A new Conference-Approved Literature booklet, *S-Anon Stories: Experience, Strength and Hope for Those Affected by the Legal Consequences of Another’s Sex Addiction*, will be available for sale soon. It was initiated by the Public Information and Outreach Committee’s subcommittee for Corrections.
- The LC sent out a survey of ideas for upcoming Conference-Approved Literature and received many wonderful responses.

**CAL Survey:** The LC Chair noted that a summary of the responses to the survey for Conference-Approved Literature (CAL) was in the July 2025 WSO Update. The main themes that came out of the survey were requests for more material on the Steps and the other Legacies, our principles, healthy sexuality, stories from inclusivity/diversity perspective, and recovery using the Tools.

Another recurrent request was for more literature about children and adult children affected by sexual addiction within the family. A new book, *Into the Light*, which is a compilation of members’ stories and shares, may be available by the end of 2025. It includes some stories of experience, strength, and hope on this topic, but there is not one piece of CAL dedicated to this topic.

**Efficiency:** What does the LC think about new technological tools that are becoming available? Several editors are not as technologically savvy as others and the necessity to work with the technology everyone understands. The LC assesses new technologies periodically and adjusts as necessary and able.

**Reader Qualifications:** What are the qualifications to be a reader? People who regularly attend S-Anon meetings, are working with a sponsor, and have worked at least most if not all of the Steps. Readers are encouraged to work the Traditions and Concepts. There is a bit of a time commitment involved but not as large as it is for an editor. Language skills are helpful but more of what we ask from the readers is to look at the five main concepts that our literature is supposed to follow such as being from the S-Anon point of view and being understandable to a wide audience.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Shipping Costs:** Canadian groups are struggling with CAL shipping costs and are concerned about affordability for newcomers. That is concerning; nearly every CAL piece is available electronically.

- 15. International Conventions Committee (ICC):** The ICC Chair gave these highlights from the written report:
- Many new members joined the S-Anon Speakers' Pool but need more members who meet qualifications to speak at an International Convention.
  - Worked very hard with the host committee for the 2026 New Jersey Convention but unfortunately there were issues due to World Cup conflicts in the area and hotel costs. Denver put together a strong bid and was approved to host the 2026 July Convention.

The floor was opened for questions and comments.

**New Orleans, LA Bid:** How is the Louisiana bid for a 2027 International Convention coming along? The SA bid for a 2027 IC in New Orleans has been approved, but no S-Anon group has bid for an IC in New Orleans. We are actively looking for people who would be able to chair and run that convention. There are very few S-Anons in the area so it would have to be handled very similarly to the Dallas IC where somebody from the region would be the chairperson and members from across the nation would chair the various positions. There would need to be an Intergroup that would be able to back the convention financially. We are looking for people who are interested in stepping into that position but, as of now, we do not have a 2027 IC bid.

**Convention Planning:** What are your thoughts about having a non-local convention committee chairing a convention? The biggest challenge is needing a local person to do a walkthrough of the hotel. Other people can help with the hotel bid. The Dallas IC Host Committee has worked well having people nationwide because the Convention Chair has pulled from their resources of people that they've met over the years who are willing to step into the roles of Program Chair, Literature Chair, Registration Chair, and Treasurer. Knowing people who can fill those roles before a bid is submitted is what helps the ICC and BOT be able to accept it.

In terms of conducting a walkthrough what type of support might that person expect from the ICC? No one on the ICC is a hotel specialist. However, there is somebody on the BOT very well versed on hotels who can help with questions, i.e., what they need in a hotel, how many people will it hold, how many meeting rooms do they have, etc.

Coming out of the 2024 Los Angeles Convention, the ICC found that the biggest concern was the communication between the ICC and the current planning committee. Having an ICC service sponsor on as many of the planning calls as possible is beneficial.

Some topics at the 2024 Los Angeles Convention were not about or from the S-Anon point-of-view. How will that be addressed at future conventions? While the program is autonomous to the convention, we do make suggestions to the program committee and explain what is needed but we cannot guarantee that will always be completely adhered to.

What is the possibility of holding an S-Anon Standalone Convention in 2027? It still requires having committees and chairs for the different positions. The WSO was very involved last time we held a standalone convention and was financially responsible but would need other people to head that committee.

Do you have a cost estimate between a standalone and a joint convention? It varies greatly between the cost of hotels.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Speakers' Pool Requirements:** What are the requirements to be a speaker? Completion of 12 Steps, public speaking experience to at least 50 people, working the Steps, Traditions, Concepts with a sponsor, references from other people who have heard you speak.

**16. World Service Conference Committee (WSCC):** The WSCC Chair gave these highlights from the written report:

- Wrote a motion to retire Robert's Rules of Order for one year and use an alternative decision-making process
- Reviewed a motion submitted by New Mexico Delegate on behalf of motion maker to remove gender specific pronouns from the Steps and Traditions
- Worked closely with the Policy Committee to bring the motions to "in order" status
- We would love to have volunteers to serve on our committee and hear your ideas and thoughts

The WSC Chair opened the floor for questions and comments.

**Motion Submission:** How is the timeframe for motion submissions working? The February 1<sup>st</sup> deadline makes the process feel rushed but necessary in order to give the WSCC and PSCC time to work with the motion maker to bring the motions to "in order" status in time for distribution to groups by late April.

**Knowledge-Based Decision Making:** Is knowledge-based decision making still something that the WSCC is taking into consideration or have other types of decision making been reviewed? The WSCC reviewed many processes, including knowledge-based decision making, generative discussion, and community-based decision making as used by CoDA.

**17. Public Information and Outreach Committee (PIOC):** The PIOC Chair gave highlights from the written report and then asked for questions:

- Made outreach materials available for pre-digital downloads, including *Is S-Anon for You?*, *Is S-Ateen for You?*, *Newcomers Booklet*, and the *Public Information and Outreach Guide*. Published articles in the WSO Update to encourage groups to do more outreach at the local level.
- Made material available for helping professionals such as therapists, clergy, lawyers, doctors.
- Looking for more committee volunteers to help execute many ideas.
- We operate S-Anon's official social media, Instagram and TikTok. They are available @sanon\_wso

**Outreach Barriers:** I love what the PIOC is doing in terms of practical pieces around how to support outreach at the local level but have you started looking at some of the other reasons why people may not be doing outreach in their areas, as far as protecting their anonymity by going to other types of conferences or reaching out to other professions? The PIOC would love to see more people in our rooms. We want to get the message out and help those who are still suffering and haven't heard about S-Anon. There are ways to do outreach that don't break anonymity.

**18. S-Ateen Committee:** The S-Ateen Committee Chair gave these highlights from the written report:

- Our mission is to provide ongoing support to anyone ages 12 to 19 who suffer from the effects of sexaholism.
- Our monthly committee meeting has changed from the third week to the first week. We meet on the first Saturday at 9am eastern and would love to have new committee members.
- The BOT provided the opportunity for a special task force to procure and liaise with a legal consultant to explore how to keep teens safe in meetings, how to keep S-Anons safe in meetings, and how to keep the organization as a whole safe.

The floor was opened for questions and comments.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Wins of the S-Ateen Committee:** Could you please share the wins of the S-Ateen Committee over the past year? The legal consultant has provided vital guidance for our organization's future. We have been working with the WSO Executive Director to develop a new website for S-Ateen that speaks directly to them in their language. A new welcome letter specific to S-Ateens, which has never existed in the past, has now been created and will be posted on our website. We have seen a decline in S-Ateen participation. We are moving the sponsor certification process to an every-other-year basis; background checks are done on each of our S-Ateen Group Sponsors every two years. We are two chapters into a new S-Ateen Step book from the S-Ateen Point-of-View written by S-Ateens. It will go through the CAL process once we have a completed manuscript.

**S-Ateen Website:** Is there a new website for S-Ateen or is it part of the S-Anon website? It is part of the S-Anon website. It used to be on a separate server in someone's home and the legal liability of that was not very good. We have brought it under the umbrella of S-Anon housed within the S-Anon website.

**S-Ateen Growth:** What is the size of the S-Ateen Program? One S-Ateen group with inquiries from potential members every week. The majority of these inquiries come from parents. How to turn the inquiry into actual participation? We have an S-Ateen speaker at the Dallas Convention.

What ways are you sharing information from your committee with S-Anon? Articles about S-Ateen in upcoming WSO Updates; literature in production that will include some information about S-Ateen but it is more for recognition of the family disease in a sexaholic home and how S-Anons relate to their teens in a way that demonstrates the principles of program. It's how S-Anons demonstrate their own personal recovery in their homes but that involves children to a large degree.

This committee works in cooperation with many other committees. One of the things that the Global Coordination Committee is working on with the S-Ateen Committee Chair is developing a workshop for the Spanish-speaking community around the world to create sponsorship for S-Ateens. S-Ateen participation is low, but the opportunities at this moment in time for S-Ateen are tremendous. The BOT has opened up so many opportunities for us and so working with the WSO I think there will be a lot more exposure and information coming out primarily to the fellowship. This is our key reservoir of potential S-Ateens coming in, the parents of members, but also referrals from the professional community. We've worked a lot with the PIOC. They have developed some Instagram and TikTok material that addresses teen recovery.

What do you think are the biggest barriers right now to that conversion? What is keeping teens from entering and staying the program? Lack of information. As far as retention of membership, teens don't want to sit in meetings, feeling it's the sexaholic's problem. When parents insist that their teens go to at least 4-6 meetings that's long enough to hear the message. Once these teens come in and hear, they learn that it's a place to talk about their feelings and specific things in their lives. We're not talking about the S-Anon or sexaholic at home we're talking about the teen and that gives them their own platform. When they realize that this is for me and that these adults are showing up for me, that's maybe something they haven't had in their lives. It makes a big impact.

What guidance do you have on how to talk to my child about this? A piece of literature is in development featuring a variety of different stories of offering experience, strength and hope regarding parents disclosing the disease of sexaholism to their children.

- 19. Policy and Service Communications Committee (PSCC):** The PSCC Chair shared that they need more members and briefly went over the requirements. Our main project is service literature review.

The PSCC Chair then asked for questions.

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

**Serving on PSCC:** What skills or character traits are needed to be on the Policy Committee and does it create policy? The Policy Committee does not create policy. The BOT as a whole creates policy and the World Service Conference can direct the service body to create policy. As far as what skills or character traits, willingness to come to our meetings and continue to learn.

*(LUNCH BREAK)*

**MOTIONS CONSIDERATION**

Prior to motions consideration, the Parliamentarian gave a brief overview of Robert's Rules and the WSC Chair went over the motions consideration process.

- 20. Motion One:** Move that the World Service Conference (WSC) retire Robert's Rules of Order (RRO) as its process for decision making for a period of one year from August 2025 through July 2026.

The motion was presented by the WSO Executive Director and because it was from a standing committee did not need a second.

After introduction of the motion and a period of clarifying questions, the motion was open for discussion.

The WSC Chair called for a vote on Motion One. The motion **failed** with 10 for and 15 against.

- 21. Motion Two:** Move that the World Service Conference (WSC) approve a Fellowship-Wide Group Conscience (FWGC), to be implemented by the World Service Office (WSO) and guided by the Board of Trustees (BOT), to determine whether the S-Anon Fellowship supports removing gender-specific pronouns that refer to God in the S-Anon Twelve Steps and Twelve Traditions.

The motion was presented by the New Mexico Delegate and seconded by the International Conventions Committee Chair.

After introduction of the motion and a period of clarifying questions, the motion was open for discussion.

The WSC Chair called for a vote on Motion Two. The motion **failed** with 7 for and 18 against.

- 22. Adjournment:** The World Service Conference closed with the serenity prayer.

**WSC VOTING MEMBERS (in attendance)**

**BOARD OF TRUSTEES**

1. BOT/Executive Committee Chair
2. BOT/Executive Committee Secretary
3. BOT/Executive Committee Treasurer/Finance Committee Chair
4. Global Coordination Committee Chair
5. International Conventions Committee Chair
6. Literature Committee Chair
7. Midwest Regional Trustee
8. Northeast Regional Trustee
9. Policy and Service Communications Committee Chair
10. Public Information and Outreach Committee Chair

**22<sup>nd</sup> ANNUAL SENIOR S-ANON WORLD SERVICE CONFERENCE SUMMARY**  
**July 2025**

11. S-Ateen Committee Chair
12. Southwest Regional Trustee
13. West Regional Trustee
14. World Service Conference Committee Chair
15. World Service Office Executive Director

**DELEGATES**

1. Colorado Delegate
2. Georgia Delegate
3. Illinois Delegate
4. New Mexico Delegate
5. North Carolina Delegate
6. Oklahoma Delegate
7. Online Delegate
8. Ontario Alternate Delegate
9. Texas Delegate
10. Virginia Alternate Delegate

**WSC OBSERVERS**

**SPECIAL WORKERS:**

- Credentials Committee
- Incoming BOT/Executive Committee Secretary
- Parliamentarian
- Spiritual Timekeeper